



Agenda Governing Council
<https://www.youtube.com/live/R5W6xZmh9c4>
Thursday, June 11 2026, 6:00 pm, RM 21
 Public Academy for Performing Arts Campus
 11800 Princess Jeanne Ave NE, Albuquerque, NM 87112

Type of meeting: Community/Monthly

Chair: Barbara CampBell

Invited to Attend			
1. Kyle Malone, GC Member	5. David Littlefield, GC Member	9. Fabian Sisneros, Staff Representative	Scheduled Guests:
2. Renai Edwards, GC Member Tara Konecny, GC Member	6. Issac Trujillo, GC Vice President	10. Mark Opperman, Staff Representative	
3. Jessica Short, Secretary	7. Paul Paradise, GC Member	11. Rhonda Cordova, Business Manager	Scheduled Absence: Issac Trujillo
4. Barbara CampBell, GC President	8. Carol Torrez, Staff Representative	12. Tamara Lopez, Executive Director	

Agenda Item	Presented by	Time
1. Call to Order, Roll Call (Quorum 4/7 voting members)	Chair	
2. Welcome and Introductions	Chair	
3. Approval of Agenda ACTION ITEM -	All	
4. Approval of Previous Meeting Minutes (5/21/26) ACTION ITEM -	All	
5. a. Open Forum for Public Comment (Form Required) -		
6. Budget & Finance Committee Report - A. MAY FINANCIAL REPORT-ACTION ITEM B. BARS/Permanent Transfer ACTION ITEM - C. CHECK REGISTER MAY-ACTION ITEM - D. POs over \$5,000 -	Paul Paradise and Rhonda Cordova	
7. Executive Director's Report e. Written Report - f. Handbook Updates g. EDAC- ELA Department Alice Dominguez	Tamara Lopez	
8. Organizational Business a. Calendar Meeting Dates 2026-2027- Action Item Proposed most 3rd Thursdays at 6 pm (7/9/26, 8/20/26, 9/17/26, 10/15/26, 11/19/26, 12/17/26, 1/21/27, 2/18/27, 3/18/27, 4/22/27, 5/20/27, 6/17/27) - b. President's Report - c. Update Contact Information, review cycle years- Action Item d. Committee Assignments-Discussion e. Long Range Planning Committee Report - Self-Evaluation f. Policy Committee Report & Weighted Courses Policy- Action Item g. Policy Committee Proposed Policy-	Barbara CampBell Renai Edwards Jessica Short	
9.. Executive Session- Limited Personnel Issues- <u> </u> Jessica Short <u> </u> moves to close the meeting for the purpose of going into Executive Session pursuant to NMSA 10-15-1-H(8)	Jessica Short	
10.. Exit Executive Session - <u> </u> moves to come out of Executive session pursuant to NMSA 10-15-1-H(2)		
11. Adjourn -	Barbara CampBell	

----- Statement on Open Forum for Public Comment -----Open Forum request: <https://forms.gle/FqaPgwTyt7cn7FiR9>
 PAPA Open Forum Guidelines: <https://docs.google.com/document/d/16hiN1n5qHzPOPsbXq2rHLnz6EzVsvHGuhbn6a-WJ/edit?usp=sharing>
 The Governing Council welcomes public comments during the "Public Comment" portion of the governing council meeting agenda. Individuals wishing to make public comments shall complete a Public Comment form and submit it to the Council President prior to the "Public Comment" section of the meeting. Individual oral presentations will be limited to 3 minutes. An individual may speak during the "Open Forum from the Public" agenda item after identifying themselves by signing in with the Council Secretary and being recognized by the presiding officer of the Council. All presentations should be brief and each individual speaking on an agenda item should limit his or her remarks to three (3) minutes. The Open Forum in regular Council meetings will be limited to a total of 10 minutes unless extended by a majority vote of the Council. People speaking at the Open Forum may present information to the Governing Council, but the Open Forum will include no Council actions or discussions. Individuals who wish to speak for longer than three minutes or who require Council discussion or action must use the procedure in A.15 to be placed on the Council agenda. Complaints about individual employees will not be heard at Council meetings.

----- Statement of Non-Discrimination -----Public Academy for Performing Arts does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. Persons requiring special accommodations should contact the administrative office at (505) 830-3128 Ext. 0 at least 24 hours prior to the meeting. The Title IX Coordinator is the Executive Director.



Minutes Governing Council
<https://www.youtube.com/live/R5W6xZmh9c4>
 Thursday, May 21, 2026, 6:00 pm, RM 21
 Public Academy for Performing Arts Campus
 11800 Princess Jeanne Ave NE, Albuquerque, NM 87112

Type of meeting: Community/Monthly

Chair: Barbara CampBell

Invited to Attend			
1. Kyle Malone, GC Member	5. David Littlefield, GC Member	9. Fabian Sisneros, Staff Representative	Scheduled Guests: Katelyn Kelsey, Clay Dorrenbacher
2. Renai Edwards, GC Member	6. Issac Trujillo, GC Vice President	10. Mark Opperman, Staff Representative	
3. Jessica Short, Secretary	7. Paul Paradise, GC Member	11. Rhonda Cordova, Business Manager	Scheduled Absence: Tamara Lopez, Kyle Malone
4. Barbara CampBell, GC President	8. Carol Torrez, Staff Representative	12. Tamara Lopez, Executive Director	

Agenda Item	Presented by	Time
1. Call to Order, Roll Call (Quorum 4/7 voting members) Barbara CampBell, Issac Trujillo, David Littlefield, Jessica Short, Clay Dorrenbacher, Carol Torrez, Fabian Sisneros, Rhonda Cordova, Katelyn Kelsey, Renai Edwards, Paul Paradise	Chair	6:00 pm
2. Welcome and Introductions	Chair	6:01 pm
3. Approval of Agenda ACTION ITEM - APPROVED (4/4) ISSAC TRUJILLO 1ST, JESSICA SHORT 2ND	All	6:03 pm
4. Approval of Previous Meeting Minutes (2/19/26) ACTION ITEM - APPROVED (4/4) ISSAC TRUJILLO 1ST, JESSICA SHORT 2ND 4A. MEET WITH HR (CLOSED SESSION)	All	6:05 pm
5. a. Open Forum for Public Comment (Form Required) - NONE		6:21 pm
6. Budget & Finance Committee Report - Met on 5/19 Kyle Malone, Tamara Lopez, Paul Paradise, Rhonda Cordova: On track for carryover of 1.9 million, everything looks good A. APRIL FINANCIAL REPORT-ACTION ITEM ISSAC TRUJILLO 1ST, RENAI EDARDS 2ND APPROVED (6/6) B. BARS/Permanent Transfer ACTION ITEM - 0018-I: INCREASE OPERATIONAL FUND, 0019-IB: STIPEND GRANT ISSAC TRUJILLO 1ST, RENAI EDWARDS 2ND APPROVED (6/6) C. CHECK REGISTER APRIL-ACTION ITEM - ISSAC TRUJILLO 1ST, RENAI EDWARDS 2ND, APPROVED (6/6) D. POs over \$5,000 - Down Payment for Graduation next year	Paul Paradise and Rhonda Cordova	6:21 pm
7. Executive Director's Report e. Written Report - f. EDAC representative- Clay Dorrenbacher Math Department	Katelyn Kelsey	6:26 pm
8. Organizational Business a. New GC Member Tara Konecny- ACTION ITEM - Renai Edwards 1st, Issac Trujillo 2nd: Approved (6/6) b. ICIP Resolution- ACTION ITEM - Paul Paradise 1st, Renai Edwards 2nd: Approved (6/6) c. RFP Business Management & Human Resources- ACTION ITEM - Issac Trujillo 1st, Renai Edwards 2nd: Approved (6/6) d. Out of State Travel Request- Su Hudson C-Span Educator Conference, July 26-31, Washington, DC- ACTION ITEM Issac Trujillo 1st, Renai Edwards 2nd: Approved (6/6) e. Out of State per diem request- Tamara Lopez- NASSP Educator Summit, Indianapolis, Indiana, July 6-8-(NMASSP is paying for flight, hotel, registration) ACTION ITEM Issac Trujillo 1st, Renai Edwards 2nd: Approved (6/6) f. Charter Law Office Service Agreement-ACTION ITEM - Issac Trujillo 1st, Paul Paradise 2nd: Approved (6/6) g. President's Report - h. Long Range Planning Committee Report - Self-Evaluation i. Policy Committee Report & Weighted Courses Policy- Public Comment - Next month	Barbara CampBell Renai Edwards Jessica Short	6:41 pm
9.. Executive Session- Limited Personnel Issues- __Jessica Short__ moves to close the meeting for the purpose of going into Executive Session pursuant to NMSA 10-15-1-H(8)	Jessica Short	
10.. Exit Executive Session - __ moves to come out of Executive session pursuant to NMSA 10-15-1-H(2)		
11. Adjourn -	Barbara CampBell	

---- Statement on Open Forum for Public Comment ----Open Forum request: <https://forms.gle/FqaPgwTyt7cn7FjR9>

PAPA Open Forum Guidelines: <https://docs.google.com/document/d/16hiN1n5pHzPOpSbXq2rHlnzbEzvSvHGubbn6a-WL/edit?usp=sharing>

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Budget Report as of May 31, 2026

Operational

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$7,206,702.87	(\$4,262,309.81)	(\$854,433.64)	\$2,089,959.42
			\$0.00 Pending BARs
			<u>\$0.00</u>
			<u>\$2,089,959.42</u>

Food Services

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$272,783.34	(\$133,990.47)	(\$73,677.60)	\$65,115.27
			\$0.00 Pending BARs
			<u>\$0.00</u>
			<u>\$65,115.27</u>

Universal Free Lunch (State funded)

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$90,135.00	(\$55,166.64)	\$0.00	\$34,968.36
			\$0.00 Pending BARs
			<u>\$0.00</u>
			<u>\$34,968.36</u>

Non-Instructional Support

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$230,599.06	(\$146,736.18)	(\$56,480.17)	\$27,382.71
			\$0.00 Pending BARs
			<u>\$0.00</u>
			<u>\$27,382.71</u>

Entitlement IDEA-B

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$130,884.00	(\$107,140.80)	(\$8,678.00)	\$15,065.20
			\$0.00 Pending BARs
			<u>\$0.00</u>
			<u>\$15,065.20</u>

Teacher/Principal Training & Recruiting

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$17,095.00	(\$13,252.62)	(\$210.00)	\$3,632.38
			\$0.00 Pending BARs
			<u>\$0.00</u>
			<u>\$3,632.38</u>

Title XIX MEDICAID 3/21 Years

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$134,843.92	(\$4,410.70)	(\$650.00)	\$129,783.22
			\$15,499.64 Pending BARs
			<u>\$0.00</u>

\$145,282.86

REC/District Fiscal Agent

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$12,500.00	(\$7,500.00)	\$0.00	\$5,000.00
			\$0.00 Pending BARs
			<u>\$0.00</u>
			\$5,000.00

CNM Foundation

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$3,512.88	(\$500.00)	(\$2,000.00)	\$1,012.88
			\$0.00 Pending BARs
			<u>\$0.00</u>
			\$1,012.88

27107 GOB Library

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$8,469.00	\$0.00	\$0.00	\$8,469.00
			\$0.00 Pending BARs
			<u>\$0.00</u>
			\$8,469.00

Youth Chat Grant

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$3,102.70	\$0.00	\$0.00	\$3,102.70
			\$0.00 Pending BARs
			<u>\$0.00</u>
			\$3,102.70

PSCOC

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$370,949.00	(\$370,949.00)	\$0.00	\$0.00
			\$0.00 Pending BARs
			<u>\$0.00</u>
			\$0.00

Special Capital Outlay-State

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$115,000.00	\$0.00	\$0.00	\$115,000.00
			\$0.00 Pending BARs
			<u>\$0.00</u>
			\$115,000.00

Capital Improvements HB-33

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$560,092.47	(\$431,729.72)	(\$128,364.75)	(\$2.00)
			\$0.00 Pending BARs
			<u>\$0.00</u>
			(\$2.00)

SB9 Ad Valorem

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$847,038.18	(\$96,076.78)	(\$22,605.87)	\$728,355.53
			\$0.00 Pending BARs
			<u>\$0.00</u>
			\$728,355.53

SB-9 State Match Cash

<u>Budget</u>	<u>Actuals</u>	<u>Encumbrances</u>	<u>Balance</u>
\$104,761.76	(\$49,770.00)	\$0.00	\$54,991.76
			\$0.00 Pending BARs
			<u>\$0.00</u>
			\$54,991.76

Public Academy for Performing Arts

[Cycle Name]: "FY2026", [Posted Status]: Equals Posted, [Type]: Equals Actual, [Origin]: Equals J/E, Created On: 6/10/2026 9:52:20 PM

Account Code	Trans Date	Posting Date	Origin	Transaction Comment	Debit	Credit
Transaction Number: 00067550						
11000-1000-51300-2000-001047-1412-00000	05/20/2026	05/28/2026	J/E	Reallocate stipends from 11000 to 26107 Hard to staff Stipend	\$0.00	\$7,500.00
11000-0000-11012-0000-000000-0000-00000	05/20/2026	05/28/2026	J/E	Reallocate stipends from 11000 to 26107 Hard to staff Stipend	\$7,500.00	\$0.00
26107-1000-51300-2000-001047-1412-00000	05/20/2026	05/28/2026	J/E	Reallocate stipends from 11000 to 26107 Hard to staff Stipend	\$7,500.00	\$0.00
26107-0000-11012-0000-000000-0000-00000	05/20/2026	05/28/2026	J/E	Reallocate stipends from 11000 to 26107 Hard to staff Stipend	\$0.00	\$7,500.00
Transaction Number: 00067661						
11000-0000-11012-0000-000000-0000-00000	05/14/2026	06/10/2026	J/E	Bank Analysis fee May 2026	\$0.00	\$139.46
11000-2400-55915-0000-001047-0000-00000	05/14/2026	06/10/2026	J/E	Bank Analysis fee May 2026	\$139.46	\$0.00
Transaction Number: 00067674						
11000-2600-54411-0000-001047-0000-00000	05/27/2026	06/10/2026	J/E	PNM was withdrawn twice. The additional amount will be reduced in the June invoice.	\$2,521.76	\$0.00
11000-0000-11012-0000-000000-0000-00000	05/27/2026	06/10/2026	J/E	PNM was withdrawn twice. The additional amount will be reduced in the June invoice.	\$0.00	\$2,521.76

Finance Meeting June 11, 2026

Public Academy for Performing Arts

Bank Account Register Activity Report

Bank: [All]; Bank Account: [All]; Begin Date: 05/01/2026; End Date: 05/31/2026; Status: Non-Void; Created On: 6/10/2026 9:59:43 PM

Bank	Account Number	Date	Number	Type	Payee/From	Status	Deposit	Withdrawal	Balance
US Bank		5/1/2026			Beginning Balance				\$3,337,088.61
		5/1/2026		Payroll Liability Check	IRS	Non-Void		\$28,503.64	\$3,308,584.97
		5/1/2026	00067372	Journal Entry	(Reversal of 00067371) Deposit Received - Pending confirmation of what this is for from DFA	Non-Void		\$11,252.90	\$3,297,332.07
		5/1/2026	00067374	Journal Entry	(Reversal of 00067373) Deposit Received - Pending confirmation of what this is for from DFA	Non-Void		\$9,930.36	\$3,287,401.71
		5/4/2026		Payroll Liability Check	IRS	Non-Void		\$81.86	\$3,287,319.85
		5/4/2026	7942	Cash Receipt	PJHS/Film/Lowe's	Non-Void	\$465.54		\$3,287,785.39
		5/5/2026		Payroll Liability Check	INGFeliastar	Non-Void		\$1,122.00	\$3,286,663.39
		5/5/2026		Payroll Liability Check	MG Trust Company	Non-Void		\$1,450.00	\$3,285,213.39
		5/5/2026		Payroll Liability Check	New Mexico Taxation & Revenue	Non-Void		\$6,572.80	\$3,278,640.59
		5/5/2026		Payroll Liability Check	US bank	Non-Void		\$82,737.35	\$3,195,903.24
		5/5/2026	16748	AP Warrant	US bank	Non-Void		\$429.37	\$3,195,473.87
		5/5/2026	16749	Payroll Liability Check	AE Awards, Etc.	Non-Void		\$796.84	\$3,194,677.03
		5/5/2026	16750	Payroll Liability Check	AFLAC	Non-Void		\$1,370.62	\$3,193,306.41
		5/5/2026	7933	Cash Receipt	Pre-Paid Legal Services, Inc.	Non-Void		\$214.38	\$3,193,092.03
		5/6/2026	7943	Cash Receipt	1st, 2nd and 3rd Quarter - Lease PSCOC reimbursement	Non-Void	\$278,211.75		\$3,471,303.78
		5/7/2026		Payroll Liability Check	StuCo/Snacks/General/Yearbook/NHS	Non-Void	\$341.63		\$3,471,645.41
		5/7/2026		Payroll Liability Check	NM Retiree Healthcare Authority	Non-Void		\$7,685.90	\$3,463,959.51
		5/7/2026	7944	Cash Receipt	NMPSIA	Non-Void		\$48,781.76	\$3,415,177.75
		5/8/2026	16751	AP Warrant	Guitar	Non-Void			\$3,415,219.75
		5/8/2026	16752	AP Warrant	ACES	Non-Void		\$1,281.75	\$3,413,938.00
		5/8/2026	16753	AP Warrant	Adams and Crow, PC	Non-Void		\$322.88	\$3,413,615.12
		5/8/2026	16754	AP Warrant	APS Board of Education	Non-Void		\$92,737.26	\$3,320,877.86
		5/8/2026	16755	AP Warrant	Chandler, Jody	Non-Void		\$7,663.26	\$3,313,214.60
		5/8/2026	16756	AP Warrant	Crown Awards	Non-Void		\$43.42	\$3,313,171.18
		5/8/2026	16757	AP Warrant	Danfeiser, Jackie	Non-Void		\$351.99	\$3,312,819.19
		5/8/2026	16758	AP Warrant	Dion's Pizza	Non-Void		\$535.73	\$3,312,283.46
		5/8/2026	16759	AP Warrant	Dunn-Chavez, Melanie	Non-Void		\$213.60	\$3,312,069.86
		5/8/2026	16760	AP Warrant	Enchantment Music Therapy	Non-Void		\$4,057.46	\$3,308,012.40
		5/8/2026	16761	AP Warrant	Healing Touch LLC	Non-Void		\$80.00	\$3,307,932.40
		5/8/2026	16762	AP Warrant	Hudson, Su	Non-Void		\$1,090.92	\$3,306,841.48
								\$120.98	\$3,306,720.50

5/20/2026	Payroll Liability Check	US bank	Non-Void						
5/20/2026	Cash Receipt	HB33/SB9	Non-Void	\$50,872.57				\$3,579,546.81	
5/22/2026	AP Warrant	Amazon.com	Non-Void		\$4,637.40			\$3,630,419.38	
5/22/2026	AP Warrant	PowerSchool Group, LLC	Non-Void		\$4,955.64			\$3,625,781.98	
5/27/2026	Journal Entry	PNM was withdrawn twice. The additional amount will be reduced in the June invoice.	Non-Void		\$2,521.76			\$3,620,826.34	
5/27/2026	AP Warrant	ABCWUA	Non-Void		\$2,184.84			\$3,618,304.58	
5/27/2026	AP Warrant	ACES	Non-Void		\$208.76			\$3,616,119.74	
5/27/2026	AP Warrant	Buck, Todd	Non-Void		\$30.00			\$3,615,910.98	
5/27/2026	AP Warrant	Rhonda Cordova	Non-Void		\$3,587.50			\$3,615,880.98	
5/27/2026	AP Warrant	Dantelser, Jackie	Non-Void		\$415.30			\$3,612,293.48	
5/27/2026	AP Warrant	Garrand, Elisa	Non-Void		\$1,000.00			\$3,611,878.18	
5/27/2026	AP Warrant	Herrera, Bernadette	Non-Void		\$11.50			\$3,610,866.68	
5/27/2026	AP Warrant	NM Gas Company	Non-Void		\$98.93			\$3,610,767.75	
5/27/2026	AP Warrant	Public Charter Schools of New Mexico	Non-Void		\$6,727.00			\$3,604,040.75	
5/27/2026	AP Warrant	Shamrock Supply	Non-Void		\$619.80			\$3,603,420.95	
5/27/2026	AP Warrant	Southern Copy Systems	Non-Void		\$725.02			\$3,602,695.93	
5/27/2026	AP Warrant	Staples	Non-Void		\$124.22			\$3,602,571.71	
5/29/2026	Cash Receipt	Interest May 20216	Non-Void	\$283.24				\$3,602,854.95	
5/31/2026	Cash Receipt	Pay Pal May 2026	Non-Void	\$7,447.53				\$3,610,302.48	
5/31/2026	Cash Receipt	Ending Balance	Non-Void					\$3,610,302.48	
	Sub Total			\$849,661.13	\$576,447.26				
	Grand Total			\$849,661.13	\$576,447.26				

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Public Academy for Performing Arts

Budget Summary Of Funds Report

Fund	Description	Adopted Budget as of 07/01/2025	Revised Adopted Budget with Initial Budget BARS	Approved BARS	Current Budget	Pending Budget(BARS)	Total Anticipated Budget	YTD Actuals	YTD Payable Encumber	Unencumbered Budget Balance	Unencumbered Anticipated Budget	Percent Remaining	Percent Remaining of TOTAL ANTICIPATED
11000	Operational	\$6,828,072.57	\$6,828,072.57	\$378,630.30	\$7,206,702.87	-	\$7,206,702.87	\$4,262,309.81	\$854,433.64	\$2,089,959.42	\$2,089,959.42	29%	29%
21000	Food Services	\$176,800.84	\$176,800.84	\$95,982.50	\$272,783.34	-	\$272,783.34	\$133,990.47	\$73,677.60	\$65,115.27	\$65,115.27	24%	24%
21100	Universal Free Lunch (State funded)	\$90,135.00	\$90,135.00	\$95,982.50	\$90,135.00	-	\$90,135.00	\$55,166.64	\$0.00	\$34,968.36	\$34,968.36	39%	39%
23000	Non-Instructional Support	\$0.00	\$169,129.80	\$230,599.06	\$230,599.06	-	\$230,599.06	\$146,736.18	\$56,480.17	\$27,382.71	\$27,382.71	12%	12%
24106	Enrollment IDEA-B	\$130,884.00	\$130,884.00	\$230,599.06	\$130,884.00	-	\$116,482.00	\$107,140.80	\$8,678.00	\$15,065.20	\$663.20	12%	1%
24154	Teacher/Principal Training & Recruiting	\$17,095.00	\$17,095.00	\$4,199.35	\$17,095.00	(14,402.00)	\$17,095.00	\$13,252.62	\$210.00	\$3,632.38	\$3,632.38	21%	21%
25153	Title XIX MEDICAID 3/21 Years	\$130,644.57	\$130,644.57	\$4,199.35	\$134,843.92	-	\$134,843.92	\$4,410.70	\$650.00	\$129,783.22	\$129,783.22	96%	96%
26107	REC/District Fiscal Agent	\$0.00	\$12,500.00	\$2,000.00	\$12,500.00	-	\$12,500.00	\$7,500.00	\$0.00	\$5,000.00	\$5,000.00	40%	40%
26207	CNM Foundation	\$1,512.88	\$1,512.88	\$8,469.00	\$3,512.88	-	\$3,512.88	\$500.00	\$2,000.00	\$1,012.88	\$1,012.88	29%	29%
27107	27107 GOB Library	\$0.00	\$8,469.00	\$1,500.00	\$8,469.00	-	\$8,469.00	\$0.00	\$0.00	\$8,469.00	\$8,469.00	100%	100%
29130	Youth Chai Grant	\$1,602.70	\$1,602.70	\$3,102.70	\$3,102.70	-	\$3,102.70	\$0.00	\$0.00	\$3,102.70	\$3,102.70	100%	100%
31200	PSCOC	\$0.00	\$370,949.00	\$370,949.00	\$370,949.00	-	\$370,949.00	\$0.00	\$0.00	\$0.00	\$0.00	0%	0%
31400	Special Capital Outlay-State	\$115,000.00	\$115,000.00	\$93,700.47	\$115,000.00	-	\$115,000.00	\$0.00	\$0.00	\$115,000.00	\$115,000.00	100%	100%
31600	Capital Improvements HB-33	\$466,392.00	\$466,392.00	\$462,667.18	\$560,092.47	-	\$560,092.47	\$431,729.72	\$128,364.75	(\$2.00)	(\$2.00)	0%	0%
31701	SB9 Ad Valorem	\$384,371.00	\$384,371.00	\$847,038.18	\$847,038.18	-	\$847,038.18	\$96,076.78	\$22,605.87	\$728,355.53	\$728,355.53	86%	86%
31703	SB-9 State Match Cash	\$89,262.12	\$89,262.12	\$15,489.64	\$104,761.76	-	\$104,761.76	\$49,770.00	\$0.00	\$54,991.76	\$54,991.76	52%	52%
Fund Totals		\$8,431,772.68	\$8,992,820.48	\$1,676,696.50	\$10,108,469.18	(\$14,402.00)	\$10,094,067.18	\$5,679,532.72	\$1,147,100.03	\$3,281,836.43	\$3,287,434.43	32%	32%

Public Academy for Performing Arts

Issued and Closed POs Report

Accounting Cycle: FY2026; PO Type: [All]; Vendor: [All]; Purchase Order: [All]; Account Expression: ([Fund] >= "11000"); Include Tax and Shipping: No; Include Closed Pos: Yes; Show Detail: No; Created On: 11/17/2025 11:11:46 AM

PO Number	Type	Vendor Name	Date Issued	Status	Days Outstanding	PO Amount	Invoiced Amount	Unencumbered Amount	Remaining Encumbrance
2025-003-3	Dollar	APS	7/9/2025	Closed		\$250,000.00	\$129,652.38	\$250,000.00	\$0.00
2025-031	Dollar	ACES	7/1/2024	Issued	504	\$10,313.02	\$1,485.76	\$1,485.76	\$8,827.26
2025-625	Regular	National Hispanic Cultural Center	5/19/2025	Issued	182	\$7,212.50	\$0.00	\$0.00	\$7,212.50
2026-009-1	Regular	Amazon.com	7/8/2025	Closed		\$5,795.46	\$5,795.46	\$5,795.46	\$0.00
2026-014	Regular	PowerSchool Group, LLC	7/1/2025	Closed		\$6,733.36	\$6,733.36	\$6,733.36	\$0.00
2026-016-2	Dollar	APS	9/1/2025	Issued	77	\$427,989.49	\$1,111.07	\$1,111.07	\$426,878.42
2026-017	Dollar	PNM	7/1/2025	Issued	139	\$45,000.00	\$16,970.38	\$16,970.38	\$28,029.62
2026-018	Dollar	ABCWUA	7/1/2025	Issued	139	\$38,000.00	\$13,156.31	\$13,156.31	\$24,843.69
2026-019	Dollar	NM Gas Company	7/1/2025	Issued	139	\$20,000.00	\$517.52	\$517.52	\$19,482.48
2026-022	Dollar	Charter Law Office PC	7/1/2025	Issued	139	\$6,000.00	\$3,624.27	\$3,624.27	\$2,375.73
2026-023-1	Dollar	Harris School Solutions	7/1/2025	Issued	139	\$17,000.00	\$16,390.58	\$16,390.58	\$609.42
2026-024-1	Dollar	Cifton Larson Allen	7/1/2025	Issued	139	\$30,000.00	\$18,726.75	\$18,726.75	\$11,273.25
2026-025	Dollar	CNM	7/1/2025	Issued	139	\$8,000.00	\$0.00	\$0.00	\$8,000.00
2026-026	Regular	Rhonda Cordova	7/1/2025	Issued	139	\$86,100.00	\$32,287.50	\$28,700.00	\$57,400.00
2026-030	Dollar	CEES	7/1/2025	Issued	139	\$123,923.52	\$28,104.08	\$28,104.08	\$95,819.44
2026-031-1	Dollar	ACES	7/1/2025	Issued	139	\$25,000.00	\$1,806.68	\$1,806.68	\$23,193.32
2026-032	Dollar	ACES	7/1/2025	Closed		\$9,628.69	\$0.00	\$9,628.69	\$0.00
2026-032-1	Dollar	ACES	7/1/2025	Issued	139	\$9,628.69	\$2,502.27	\$2,502.27	\$7,126.42
2026-034	Dollar	Southwest Copy Systems	7/1/2025	Issued	139	\$11,100.00	\$2,900.08	\$2,900.08	\$8,199.92
2026-042	Dollar	Labatt Food Service	7/1/2025	Issued	139	\$176,000.00	\$43,688.50	\$39,193.53	\$136,806.47
2026-048	Dollar	BYU Continuing Education	7/1/2025	Issued	139	\$5,000.00	\$80.00	\$80.00	\$4,920.00
2026-053	Regular	IXL	7/1/2025	Closed		\$7,207.50	\$7,207.50	\$7,207.50	\$0.00
2026-057	Regular	Guide Care Inc Alongside	7/1/2025	Closed		\$5,050.00	\$5,050.00	\$5,050.00	\$0.00
2026-058-1	Regular	NMPSIA	7/9/2025	Closed		\$98,191.00	\$98,191.00	\$98,191.00	\$0.00
2026-062	Regular	Apple Education Sales	7/14/2025	Closed		\$15,616.00	\$15,616.00	\$15,616.00	\$0.00
2026-080-1	Dollar	Apodaca, Robert	8/5/2025	Issued	104	\$21,525.00	\$0.00	\$0.00	\$21,525.00
2026-082	Dollar	Dunn-Chavez, Melanie	8/1/2025	Issued	108	\$25,184.25	\$13,764.16	\$8,707.94	\$16,476.31
2026-084	Regular	School Outfitters	8/6/2025	Closed		\$9,215.03	\$9,215.03	\$9,215.03	\$0.00
2026-103	Regular	Ghost Ranch Education and Retreat	8/18/2025	Closed		\$7,697.50	\$4,458.75	\$7,697.50	\$0.00
2026-174-1	Regular	Solution Tree	9/26/2025	Issued	52	\$7,641.38	\$1,420.00	\$1,420.00	\$6,221.38
2026-214	Regular	Lowe's	10/17/2025	Issued	31	\$10,201.08	\$0.00	\$0.00	\$10,201.08
2026-218	Regular	NextGen Furniture	10/20/2025	Issued	28	\$7,755.00	\$7,755.00	\$0.00	\$7,755.00
2026-241	Regular	Apple Education Sales	10/24/2025	Issued	24	\$17,268.00	\$0.00	\$0.00	\$17,268.00
2026-242	Regular	B&H Photo Video	10/27/2025	Issued	21	\$6,233.87	\$0.00	\$0.00	\$6,233.87
2026-282	Regular	Jostens	12/2/2025	Issued	7	\$18,064.00	\$0.00	\$0.00	\$18,064.00
2026-313	Regular	Best Buy Business Advantage	12/30/2025	Issued	13	\$32,502.00	\$0.00	\$0.00	\$32,502.00
2026-321	Regular	National Hispanic Cultural Center	1/7/2026	Issued	5	\$9,370.00	\$4,685.00	\$4,685.00	\$4,685.00
2026-324	Regular	ACES	12/31/2025	Issued	12	\$5,090.66	\$0.00	\$0.00	\$5,090.66
2026-384	Regular	Hummingbird Music Conference Center	2/12/2026	Closed		\$5,500.00	\$3,583.00	\$5,500.00	\$0.00
2026-494	Regular	UNM Student Union	4/14/2026	Issued	34	\$5,200.00	\$2,600.00	\$2,600.00	\$2,600.00

NO Pos over \$5k



Over the past three years, the school has demonstrated sustained academic growth and high achievement when compared to the district, state, US, and Global performance of High School students on the SAT:

School Year	SAT Math Proficiency Mean Score (SAT)	SAT Reading and Writing Proficiency Mean Score (SAT)
2025-2026	PAPA: 470 District: 423 State: 414 US: 470 Global: 470	PAPA: 524 District: 457 State: 447 US: 490 Global: 490
2024-2025	PAPA: 451 District: 427 State: 416 US: 470 Global: 470	PAPA: 495 District: 463 State: 451 US: 494 Global: 494
2023-2024	PAPA: 461 District: 419 State: 417 US: 464 Global: 465	PAPA: 520 District: 447 State: 443 US: 484 Global: 484

This table shows comparable high schools located within the geographic area of PAPA for SAT comparison for students who are at or above expectation:

Year	PAPA Math	Manzano Math (.9 miles from PAPA)	EI Dorado Math (2.2 miles from PAPA)	PAPA Reading and Writing	Manzano Reading and Writing (.9 miles from PAPA)	Eldorado Reading and Writing (.9 miles from PAPA)
2024-2025	17.5%	5.4%	32.6%	52.5%	37.9%	64.8%
2023-2024	16.9%	6.5%	26.9%	67.8%	27.5%	56.2%
2022-2023	63.6%	41.8%	39.2%	69.1%	35.6%	57.3%



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This table shows comparable middle schools located within the geographic area of PAPA and Digital Arts and Technology Academy (DATA), who has a similar mission as PAPA, for comparison:

	2024-2025	2023-2024	2022-2023
PAPA Math	32%	29%	32%
Jackson Middle Math (.6 miles from PAPA)	20%	21%	18%
Grant Middle Math (1.6 miles from PAPA)	20%	19%	22%
DATA Math	9%	12%	19%
PAPA Reading	59%	62%	63%
Jackson Middle Reading (.6 miles from PAPA)	46%	42%	35%
Grant Middle Reading (1.6 miles from PAPA)	41%	40%	41%
DATA Reading	47%	42%	36%
PAPA Science	52%	74%	62%
Jackson Middle Science (.6 miles from PAPA)	29%	40%	35%
Grant Middle Science (1.6 miles from PAPA)	39%	39%	29%
DATA Science	56%	47%	43%
PAPA Overall Grades 6-12	71.3 Spotlight Designation	73.5 Spotlight Designation	83.8 Spotlight Designation
Jackson Middle Overall (.6 miles from PAPA) Grades 6-8	50.8 Traditional Designation	48.3 Traditional Designation	47.2 Additional Targeted Support and Improvement. Students with Disabilities
Grant Middle Overall	49.2 Traditional	46.3 Traditional	48.7 Traditional



(1.6 miles from PAPA) Grades 6-8	Designation	Designation	Designation
DATA Overall Grades Served 7-12	56.5 Traditional Designation	60.1 Traditional Designation	67.7 Traditional Designation

While proficiency outcomes continue to improve, PAPA recognizes a need to strengthen vertical alignment and academic rigor, particularly in mathematics and writing instruction across content areas. To address these needs, PAPA plans to strengthen standards-aligned instruction, increase writing opportunities across disciplines, improve curriculum alignment between grade levels, and expand instructional coaching and professional development opportunities for staff.

Postsecondary Readiness and Student Persistence

PAPA maintains strong graduation outcomes while continuing to expand college and career readiness opportunities for students. Current postsecondary readiness indicators include:

- Graduation rate: 104% for the 2025-2026 school year
- Dual Credit participation: 31 students in the fall and 53 in the spring of the 2025-2026 school year
- 90% of our graduates were admitted and planned to enroll in college or university for the 2026-2026 school year

Despite strong graduation outcomes, the school has identified a need to improve student retention and persistence between 8th grade and high school and from freshman through senior year.

Current cohort data shows:

Cohort	Beginning of Year Enrollment	End of Year Enrollment	Graduation Rate
Class of 2026	41	43	104% 4 students graduated 1 year early
Class of 2025	53	53	100%
Class of 2024	51	51	100%
Class of 2023	46	40	86.9%



			1- moved out of state, 2- Transfer to APS, 1-GED, 2- On-line School
Class of 2022	53	48	90% 1- moved out of state, 1-Home School, 2- GED, 2- APS Transfer

Current transition and retention rates for the 2024-2025 to 2025-2026 school year include:

Grade 2024-2025	Enrollment	Grade 2025-2026	Enrollment	Retention Rate
6th	70	7th	79	112.9%
7th	79	8th	76	96.2%
8th	76	9th	55	72.4%
9th	55	10th	41	74.5%
10th	41	11th	53	129.3%
11th	53	12th	43	81.1%

One indicator of increasing long-term retention is PAPA’s “PAPA Lifer” recognition for students enrolled continuously from grades 6–12. PAPA Lifers represented 52% of graduates in both 2024 and 2025 and increased to 65% for the Class of 2026.

Current “PAPA Lifer” data from the past three graduating classes include:

Cohort	6th Grade Enrollment	12th Grade Enrollment	Percentage
2026	43	28	65%
2025	53	29	54%
2024	51	27	52%

These trends indicate a need to strengthen transition supports, student engagement, college and career pathways, and long-term persistence systems to ensure students remain enrolled through graduation and successful postsecondary transition.

PAPA Music Celebrations 2026



District Events:

Solo and Ensemble:

Band: Middle and High School (results pending)

Orchestra: Middle and High School (results pending)

Choir: 12 HS students participated and received Superior Scores

Guitar: 4 middle school students (results pending)

Honor Groups:

Band: 5 High School and 4 Middle School nominated

Orchestra: 5 High School and 4 Middle School nominated

Choir: 4 students attended

Guitar: 9 High School and 8 Middle School students attended.

Music Performance Assessments

Band: Advanced and Intermediate bands participated

Orchestra: Advanced and Intermediate participated

Choir: Les Chanteuses Represented PAPA and received Superior ratings

Guitar: PAPA Intermediate Guitar achieved Superior ratings.

State Events:

All-State

Band: 3 students earned Concert Seats, 2 earned Jazz Seats

Orchestra: 3 students earned Seats, 1 student was first chair in the State

Choir: 12 students were accepted into All-State Choir

Guitar: 11 students made and participated in All-State Guitar.

Community Events:

Balloon Museum: Choir sang for opening of the new exhibit

Governor's Mansion middle school sang for the Halloween event

Glow and Stroll: Band and Orchestra

Holiday music at Hotel Andaluz: Choir, Guitar, and Modern Band

Collaborations:

Guitar with Orchestra at the Winter Concert

Orchestra with Guitar at Spring Concert=

Orchestra with Intermediate Ballet for Spring Dance Concert

Advanced Band with Advanced Jazz for Spring Dance Concert

Student artwork included on Shirts

Student Artwork included on Programs

Student Artwork displayed at Concerts

Concerts:

Band: Winter and Spring
Orchestra: Winter and Spring
Choir: Winter and Spring
Guitar: Winter and Spring
Modern Band: Winter and Spring
Piano: Winter and Spring

Music Scholarships:

Ruby Ortega: Berklee College of Music

Xavier Pecastaing: Adams State

Scholarships and Awards: Perfect GPA, Recruited to Adams State Track Team (Best track team in NCAA Division II) Plans to major in kinesiology.

Cassidy Higuera: School of the Art Institute of Chicago

Scholarships and Awards: Creative Honors Scholarship. Plans to study Graphic Design and Fashion.

Shane Magnusson: Accepted to UNM. Plans to major in Music.

Scholarships and Awards: Received the Woodward Scholarship.

Alejandro Tenorio: Accepted to UNM. Plans to major in Film with a minor in English.

Scholarships and Awards: Received the Achievers Scholarship.

Carolina Lucero Accepted to UNM.

Student Involvement in Community Groups:

Albuquerque Youth Symphony
All-Set Quartet
Sol Flower
Warehouse 505
School of Rock
Rock 101
New Mexico School of Music

Senior College Acceptance:

Berklee
UNM
Adams State
School of the Art Institute of Chicago

Theatre Celebration 2026

1st semester, Storytellers of New Mexico ran in-class workshops with MS Theatre students.

09/18 HS Theatre and Thespian Troupe performance, in collaboration with the Albuquerque Museum, after Diana Delgado (from the museum) came in to run workshops with them.

10/17- Bam-BOO! Technical Theatre designed and planned the Haunted House. Thespian Troupe, HS Theatre, and Technical Theatre students (along with one select, invited 6th grader) performed in the Haunted House

11/19-11/20 Thespian Troupe attended and performed at the George Nason Theatre Festival.

2/12 + 2/13- HS Theatre and Thespian Troupe performance "Tracks", South Broadway Cultural Center (Student Directed)

02/18-02/21- Thespian Troupe attended Drama Fest at ENMU for the first time (in at least 11 years- I am not sure if the troupe had attended before)

- Thespians performed staged readings of *Five 'Till Places: Shadow Hour*, a collection of student-written, acted, and directed staged readings
- Troupe was awarded the "Excellence in Playwriting" award

03/06- Senior Showcase- Technical Theatre crewed the show (Photo attached of crew with Liz Rincon, Stage Manager)

03/24- HS Theatre and Thespian Troupe performance of *Five 'Till Places: Out of Time*, a collection of student-written, acted, and directed staged readings for peers during testing.

4/9 + 4/10- MS Theatre performance *The Monologue Show from Hell*, Black Cat Cultural Center/ Two students from Technical Theatre ran lights and sound for the show.

4/30 + 5/1 - MS Musical Theatre performance *Into the Woods Jr.*, South Broadway Cultural Center.

Art painted the platforms for this performance.

Technical Theatre build Milky White, Rapunzel's Tower, and a scrim for Granny's House- they also crewed the show, running backstage, lights, and sound.

Art painted 4 ceiling tiles for the theatre class as well.

2/12 + 2/13- displayed art alongside HS Theatre and Thespian Troupe performance "Tracks", South Broadway Cultural Center

2/26 + 2/27- displayed art alongside HS Musical Theatre performance "Little Shop of Horrors", South Broadway Cultural Center

3/4- Senior Showcase- Film and Visual Art- NHCC

3/5- Senior Showcase- Visual Art, Dance, Theatre, Music, Choir

3/27 + 3/28- Art Gallery Event/display- 408 Central SW, Shutterbugs Studio

4/9 + 4/10- displayed art alongside MS Theatre performance "The Monologue Show from Hell", Black Cat Cultural Center

4/30 + 5/1 - displayed art alongside MS Musical Theatre performance "Into the Woods Jr.", South Broadway Cultural Center.

We painted the flats for this performance.

We displayed art on easels/display units and showed a digital slideshow showcasing many artists' works in all grades.

Film Celebrations

PAPA Film, Broadcast and Podcast have created public-facing media to engage both our school body, our PAPA community, and the world at large.

PAPA Film, directed by PAPA Senior Akira Braga, started this school year with a script co-written by Michael Youngblood and Cassius Hines. On location at Ghost Ranch in Northern New Mexico, they filmed their western "The Bad and The Ugly" with their PAPA Film crew and actors. Keny Ramos-Maya learned to ride a horse.

Mya Baca, third-year PAPA Filmmaker and Flamenco Dancer, created a lush experimental film with the PAPA ballerinas that began at Ghost Ranch in the swimming pool and continued onto the PAPA campus. This film competed in the Future Voices of New Mexico film festival in the Experimental Film Genre category. We plan to continue her work with dancers and next year compete in the Dance Camera West film festival in Los Angeles.



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This year PAPA HS Film worked with C-SPAN, a private, non-profit American television network created in 1979 by cable television companies to provide "gavel-to-gavel" coverage of the U.S. federal government without commentary, ads, or editing. PAPA Filmmakers worked with footage from our US Congress and submitted fifty documentaries to their C-SPAN StudentCam film competition. Ms. Hudson will be representing PAPA in Washington DC this July as an educator guest of C-SPAN.

All PAPA Filmmakers submitted films to Future Voices of New Mexico film festival. This April at the Lensic Performing Arts Center in Santa Fe New Mexico, Naatani Chee, Cadence Louthan, and Jude Smith-Vanwinkle accepted cash prizes for their films. You can view their films on the Future Voices of New Mexico website.

PAPA Film worked as the production company for PAPA at both the PAPA Senior Showcase 2026 and PAPA Spring Dance Concert 2026. They both filmed and photographed the events. As part of their production final, every HS Film student edited a portion of the performances. That work is now live on the PAPA Google Classroom and has been released to the PAPA community.

Gavin Perrish is helming next year's film theme: **Jurassic Park. Dinosaurs. In your classroom.**

PAPA Panda Broadcast has been working diligently to gather and report your PAPA news. Quinquennial Broadcast members (5 years) Lukas Boulom, Kit Fox, and Alyson Calloway lead the newscast as anchors, directors and editors. The Broadcast team films downtown monthly at Studio 519, our Albuquerque Public Broadcast station. You can view these episodes on our PAPA YouTube channel and our Google Classroom.

PAPA Panda Podcast, PAPA's newest class, competed twice in the National Public Radio Student Podcast competition, once for a personal podcast and a second time celebrating the 250th anniversary of the United States of America. Selections will be announced this July.

In addition, PAPA Panda Podcast has created a series of interviews with PAPA students from other art forms. The PAPA Panda Podcast is a deeper dive into the inner workings of PAPA. You can listen and view these episodes on our PAPA Spotify channel, YouTube, and our PAPA Panda Podcast website.

Dance Celebrations 2026

This has been an outstanding year for our Dance Department, marked by artistic excellence, collaboration, and meaningful community engagement. We proudly produced our largest Spring Dance Concert to date, featuring nearly 400 student performers representing multiple dance styles and levels.

Our students represented our school beyond campus through significant performance and learning opportunities. Contemporary and ballet dancers performed with UNM Friends of Dance, while our Hip-Hop program performed at In Rhythm Fest and participated in a masterclass with internationally recognized artist Ana "Rockafella" Garcia. Jazz dancers participated in a master class on the seminal jazz dance technique and choreography of Louis "Luigi" Faccuito, led by Lorie House.

The flamenco program has performed across New Mexico, sharing the stage with both community and professional artists. Highlights include appearances for the Santa Fe Fiesta Council's *Fiestacita*, Ms. Eiland's *Fragments and Facets* at South Broadway Cultural Center benefiting the Roadrunner Food Bank, multiple Honors and Spring Dance Concerts, and our original production, *Breaking Bread, construir comunidad*, created for the Manzano Mountain Arts Council. La Compania closes the year by bringing their work full circle by performing at the awards assembly and stepping onto the stage next week for *Futuros Flamencos* with the National Institute of Flamenco and Tierra Adentro de Nuevo Mexico.

We are incredibly proud of our dancers for their dedication, creativity, and commitment to representing our school and community with professionalism and artistry.

Building Updates:

- Flooring in the Flamenco portable west panel was repaired. A rock was removed and the joists were enhanced for stability and longevity.
- Gravel was successfully installed in the passage between East Dance and Music buildings.
- One of the school vehicles was vandalized. Someone punctured the gas tank and stole 30 gallons of gasoline. The repair cost is \$2,800. We are filing an insurance claim. The deductible is \$750. We have temporarily moved the vehicles in front of the film building, more out of line of sight from the street. We are getting quotes for a storage container with cargo doors and for a fence with razor wire.

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- We are out of storage for file archives that are to be kept for 100 years. We are ordering additional required fire-proof cabinets and an additional storage container.
- Parking improvement project underway. Expected completion phase 1 June 30th, Phase 2 August 28th.

Save the Date:

Upcoming Hip Hop Performances:

- Salsa Under the Stars -July 24, 2026 7:30-8:30 Albuquerque Museum
- Lynwood Park Celebration, July 25th 5-8 pm, with Representative Herndon
- Latin Festival, August 30th, 8 pm, National Hispanic Cultural Center

Staff Social July 30, 5:30-7 pm Holiday Bowl

Spring Dance Performance	March 11-12 (March 13 matinee)	7 pm/2 pm	National Hispanic Cultural Center (NHCC)
Senior Showcase Film	Tuesday, March 30, 2027	6 pm	NHCC
Senior Showcase Performance dance, music, & theatre	April 1, 2027	7 pm	NHCC
Senior Showcase Art Gallery	April 2, 2027	7 pm	South Broadway Cultural Center
Class of 2027 Graduation	May 7, 2027	6 pm	UNM Sub Ballroom