## Public Academy for Performing Arts

#### **Governing Council**

#### Meeting Agenda

Tuesday, December 17, 2019, 4:15pm
Public Academy for Performing Arts Campus
11800 Princess Jeanne Ave NE, Albuquerque, NM 87112, Room 2

	Type of meeting:	Community / Monthly	Chair:	Elizabeth Roybal
]	Invited to Attend:	<ol> <li>Elizabeth Roybal, Pre</li> <li>Mark Huntzinger, GC</li> <li>Jennifer Lopez, GC Sc</li> <li>Barbara CampBell, Gc</li> <li>Alexis Corbin, GC Mc</li> <li>Phil Krehbiel, GC Mem</li> <li>Lisa Miller, GC Mem</li> <li>Scheduled Guests:</li> </ol>	Vice President 8. ecretary 9. C Member 10. mber 12.	Mancle Anderson, GC Member At Large Virginia Wilmerding, Staff Representative Carol Torrez, Staff Representative Melanie Chavez, Executive Director Rhonda Cordova, Business Manager acduled Absence:
1.	Call to Order, Roll Call	(Quorum 4/7 voting members)		Chair4:15 p.m.
2.				Chair4:17 p.m.
3.	1717 NEW 1			All4:20p.m.
4.				All4:25 p.m.
5.				Chair4:30 p.m.
6.	\$100 miles	- 77.	Phil Krehbie	el and Rhonda Cordova4:40 p.m.
		anent Transfer ACTION ITEM		
	b. New Bank U	•		
_		ct, 403 Resolution ACTION ITE		4.50
7.	2001 200 100		lvieian	ie Chavez4:50 p.m.
		ort filot Study and Voluntary Service	oas Agraamant Unde	nta
		ewal Approval	les Agreement Opus	iic
	d. 80 Day Repo	SOUTH THE RESERVED TO SEE		
		l Yazzie Consolidated Lawsuit	Undate	
		Travel ACTION ITEM	o p unit	
8.	Organizational Busines	SS		Chair5:10 p.m.
		nittee ACTION ITEM,		
	i. Policies fo			
	E.7.2 Stu	ident Medicine Storage		
	E.9 Anin	nals in School		
9.	President's Report		Eliza	abeth Roybal5:15 p.m.
10.				.All5:20 p.m.
11.	Adjourn			Chair
publ	ic comments shall complete a F	public comments during the "Public Con	e Council President prior	nment erning council meeting agenda. Individuals wishing to make to the "Public Comment" section of the meeting. Individual
			of Non Discrimination -	
prov		iring special accommodations should co		, sex, religion, age or disability in employment or the ffice at 830-3128 Ext. 0 at least 24 hours prior to the meeting.
			tional Information	
Fina: Long Perfo	nce Committee – Phil Krehbiel g-Range Planning – Jennifer Lo orming Arts Committee – Eliza	Chair), Jennifer Lopez, Melanie Chavez (Chair), Rhonda Cordova, Melanie Cha ppez (Chair), Melanie Chavez, Naomi M beth Roybal (Chair), Mancle Anderson, Huntzinger (Chair), Melanie Chavez, Jer	vez, Barbara CampBell – ontoya, Lisa Miller, Mano Melanie Chavez, Naomi l	7:30a.m.monthly, day of Council Meeting. cle Anderson Montoya, Alexis Corbin

# Public Academy for Performing Arts Draft Governing Council Meeting Minutes November 19, 2019

	10/29/2019	Location: PAPA Room 2	
	ning Council Meeting		
	1:21 to 5:20	Facilitator: Elizabeth Roybal	
Invitee	s in Attendance: Eliz	abeth Roybal (voting member), Mark Huntzinger (voting memb	er) Jennifer
Lopez (	voting member), Ph	il Krehbiel (voting member), Alexis Corbin (member), Barbara Ca	mpBell (voting
membe	er-elect), Melanie Cr	navez (Executive Director,) Rhonda Cordova (business manager),	CarolTorrez
Company of the Compan		nia Wilmerding (staff representative),	
	in Attendance: Lisa IVII	ller (voting member), Mancle Anderson (voting member),	
		ie a de la company de la compa	
Discus		4 / D     C     C	Resource
1.		1 pm/Roll Call, 6 voting members present	Elizabeth Roybal
2.	Welcome and Intro	oductions of all present.	Elizabeth Roybal
3.	Approval of Agend		Elizabeth
•		the agenda was made by Phil Krehbiel and seconded by	Roybal
4.	Barbara CampBell a		Elizabeth
•		the minutes of the Special Meeting on October 28 and of the	Roybal
	minutes of the Reg	ular meeting on October 29 was made by Mark Huntzinger,	Коураг
		ra CampBell and approved 6-0.	
5.	Public Comment -		Elizabeth
			Roybal
6.	<b>Budget and Financ</b>	e Committee Report: Phil Krehbiel, Barbara CampBell,	Phil Krehbiel
	Melanie Chavez, ar	nd Rhonda Cordova, all members of the Finance Committee,	Rhonda
	met at the offices of	of Fidel, Perner and Michnovicz, LLC the morning of November	Cordova
		reviewed the bank register, journal entries and spot-checked	Barbara
	checks and expend	litures. Hiring a new part time custodian means that all our	CampBell
		d from our operational account. No more new hires will be	
		nistrative staff has a plan to keep our Food Account in the	
		nts are now ordering lunch. One of our current staff members	
		sed health assistant and we will pay her from the Medicaid	
		le 1 hour perday. We are still waiting for APS to release our	
		para CampBell made a motion to approve the Budget and	
		h Alexis Corbin making the second. The motion carried 6-0.	
		o approve check signers and have it noted in our minutes in	
		be able to sign on our new bank account. The noted signers	
		Director, Melanie Chavez; the Assistant Director, Tamara Lopez; beth Roybal, and the GC Vice President, Mark Huntzinger.	
		nade a motion to give check signing authority to the people	
		Krehbiel made the second and the motion carried 6-0.	
	_		
		manent Transfer: The following BARS were made:	
•		to increase dual instruction monies	
•	0018-IB: \$317,972.	00 to establish the initial budget for lease reimbursement	

# Public Academy for Performing Arts Draft Governing Council Meeting Minutes November 19, 2019

	Barbara CampBell moved to approve the BARS listed above. Phil Krehbiel made	
	the second and the motion carried 6-0.	
	b. Bank Transition Update: Our new account with US Bank is now open	
	and checks have been drawn on it since November 7. The first payroll	
	from that account was run today. Once all the checks clear the Wells	
	Fargo account, we will close that account.	
7.	Executive Director's Report	Melanie
	a) Written Report: While we are waiting on APS to release our HB 33 monies to	Chavez
	us for our Suburbans, we are busy pulling permits for the fencing and carport	ond of
	in which to house the vehicles. Meetings have been held with parents and	
	students who are struggling academically. We have held Senior Parent Night	
	as well as Social Media Workshop for parents through the AG office. Staff	
	have undergoing training for the new state-mandated assessments. Our	
	thespians and musicians have been busy this month with competitions and	= =
	concerts.	
	b) APS Lease Pilot Study and Voluntary Services Agreement: APS is asking	Melanie
	selected charter schools to enter into a Voluntary Services Agreement.	Chavez
	However, we are currently fully encumbered and are not comfortable signing	Chavez
	this APS agreement. But our current contract is ambiguous regarding	
	preventative maintenance services. Our Finance Committee will research it	
	more thoroughly and continue discussions with administration and APS.	-
	more thoroughly and continue discussions with administration and APS.	
8.	Organizational Business	Mark
	a) Policy Committee—	Huntzinger
i) Polici	es for Approval	Tranceinger
	E.2.16.2 Medical Cannabis in Schools: A staff volunteer or guardian will	
	administer the medication	
	Student Diabetes Management: taken from NMAC 6.12.11.7	
	Vehicle Use Policy	
	Phil Krehbiel made a motion to approve the above policies as written with	
	Alexis Corbin making the second. The motion carried 6-0.	
		Elizabeth
	b) 2019-20 Training Update: Jennifer Lopez held the Onboarding Course this	Roybal
	morning for new GC members. All GC members' training is now up to date.	Melanie
		Chavez,
	c) Contracted Services Matthews Fox PC: Administration is requesting that we	Rhonda
	contract with Matthews Fox, a law firm that specializes in bonds and APS	Cordova
	building projects to ascertain why our HB 33 monies are being put on hold.	
	Phil Krehbiel made the motion to approve signing a contract with this law	
	firm for this specific purpose. Jennifer Lopez made the second and the	
	motion carried 6-0.	
9.	President's Report: A Performing Arts Committee will be held next month after	Elizabeth
	the GC meeting. It is highly recommended the GC members attend performances	Roybal
	whenever possible.	

# Public Academy for Performing Arts Draft Governing Council Meeting Minutes November 19, 2019

	Res	ource	Due Date	
Status	itatus			
	at 4:15.		Roybal	
11.	11. Adjourn: We adjourned at 5:20. The next meeting will be on December 17, 2019			
			Roybal	
10.	Other Announcements/Discussion: None.		Elizabeth	

## Budget Report as of December 16, 2019

#### **OPERATIONAL**

Budget \$3,230,214.75 Actuals

Encumbrances (\$1,275,827.79) (\$1,955,796.68) Balance (\$1,409.72) % to Budget 0%

\$5,496.00 BAR 0019-I

\$4,086.28

#### INSTRUCTIONAL MATERIALS

Budget

Actuals

Encumbrances

Balance

\$12,550.47 (\$9,975.25)

(\$1,221.24)

\$1,353.98

#### **Food Services**

Budget \$146,916.00 Actuals

(\$49,825.37)

Encumbrances

(\$91,166.20)

Balance

\$5,924.43

#### Activities

**Budget** 

Actuals

**Encumbrances** 

Balance

\$155,033.77 (\$33,221.81)(\$38,301.47) \$83,510.49 \$16,861.00 BAR 0021-I

\$100,371.49

#### **IDEA B**

Budget \$95,973.00

Actuals (\$41,673.76) Encumbrances (\$54,167.77) Balance \$131.47

#### Teacher/Principal Training

Budget \$25,774.00 Actuals (\$7,943.32) **Encumbrances** 

(\$4,500.13)

Balance \$13,330.55

#### Medicaid

Budget \$29,186.74 Actuals (\$944.10) **Encumbrances** (\$207.98)

**Balance** \$28,034.66

#### **CNM**

**Budget** 

\$374,088.97

Actuals

(\$89,684.05)

Encumbrances

(\$302,399.58)

**Balance** 

(\$17,994.66)

Budget **Encumbrances** Actuals Balance \$2,767.13 (\$2,000.00)(\$4,000.00)(\$3,232.87)\$2,000.00 BAR 0020-1 (\$1,232.87)**Dual Credit** Budget **Actuals** Encumbrances **Balance** \$0.00 (\$2,825.00)(\$2,175.00)(\$5,000.00)\$11,084.00 BAR 0017-I \$6,084.00 **Dual Credit** Budget Actuals **Encumbrances** Balance \$11,084.00 (\$2,825.00)(\$7,175.00)\$1,084.00 **GO Bond Library Funds Budget** Actuals Encumbrances Balance \$5,026.00 \$0.00 \$0.00 \$5,026.00 **IM Bond** Budget Actuals **Encumbrances** Balance \$25,994.50 (\$2,695.05)(\$2,631.00) \$20,668.45 Youth Chat Grant Budget Actuals Encumbrances Balance \$5,419.91 (\$954.44)\$0.00 \$4,465.47 Lease Assistance Budget Actuals **Encumbrances** Balance \$317,972.00 (\$132,488.35) (\$185,483.69) (\$0.04)**HB33** 

6

### SB9 State Match

 Budget
 Actuals
 Encumbrances
 Balance

 \$6,767.00
 \$0.00
 \$0.00
 \$6,767.00

### **SB9 Tax Allocation**

 Budget
 Actuals
 Encumbrances
 Balance

 \$122,424.45
 (\$54,064.40)
 (\$23,058.54)
 \$45,301.51

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

### STATE OF NEW MEXICO PUBLIC EDUCATION DEPARTMENT

300 Don Gaspar Santa Fe, NM 87501-2786

Doc. ID: 001-047-1920-0019-I Fund Type: General Fund / Capital

Outlay / Debt Service

Adjustment Type: Increase

#### **Budget Adjustment Request**

Entity Name: Public Academy for Performing Arts

Adjustment Changes Intent/Scope of Program Yes or No?: No

Contact: Rhonda Cordova, Business Manager

Total Approved Budget (Flowthrough):

Phone: 505-604-5056

Email: rhondacordova1000@outlook.com

FLOWTHROUGH ONLY

Budget Period: Jul 1 2019 12:00AM

To: Jun 30 2020 12:00AM

A. Approved Carryover:

B. Total Current Year Allocation:

D. Total Funding Available:

Revenue 11000.0000.41920

\$5,496

Fund	Function	Object	Program	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
Operation	2400 Support Services-School Administration	55915 Other Contract Services	0000 No Program	0000 No Job Class	\$1,207	\$5,496	\$6,703	
					Sub Total	\$5,496		
					Indirect Cost			
					DOC. TOTAL	\$5,496		

#### Justification:

Monthly United Way contributions

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

- A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:
- B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.
- ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

Approvals by Digital Signature

Name

Role

Rhonda Cordova

Business Manager

12/15/2019 8:21:29 PM

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

#### STATE OF NEW MEXICO

#### PUBLIC EDUCATION DEPARTMENT

300 Don Gaspar Santa Fe, NM 87501-2786

Budget Adjustment Request

Doc. ID: 001-047-1920-0020-1

Fund Type: Direct Grant

Adjustment Type: Increase

Fiscal Year: 2019-2020

Entity Name: Public Academy for Performing Arts

Adjustment Changes Intent/Scope of Program Yes or No?: No

Contact: Rhonda Cordova, Business Manager

Total Approved Budget (Flowthrough):

Phone: 505-604-5056

Email: rhondacordova1000@outlook.com

FLOWTHROUGH ONLY

Budget Period: Jul 1 2019 12:00AM

To: Jun 30 2020 12:00AM

A. Approved Carryover:

B. Total Current Year Allocation:
D. Total Funding Available:

Revenue 26207.0000.41921

\$2,000

Fund	Function	Object	Program	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
26207 CNM Foundatio	1000 Instruction	55915 Other Contract Services	1010 Regular Education (K- 12) Programs	0000 No Job Class	\$2,767	\$2,000	\$4,767	
					Sub Total	\$2,000		*************
					Indirect Cost			-
					DOC. TOTAL	\$2,000		

#### Justification:

**Dual Credit Revenues** 

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

- A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:
- B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.
- ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

Approvals by Digital Signature		
Name	Role	Date
Rhonda Cordova	Business Manager	12/15/2019 8:49:01 PM

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

#### STATE OF NEW MEXICO

#### PUBLIC EDUCATION DEPARTMENT

300 Don Gaspar Santa Fe, NM 87501-2786

Doc. ID: 001-047-1920-0021-I Fund Type: General Fund / Capital

Outlay / Debt Service

Adjustment Type: Increase

## **Budget Adjustment Request**

Fiscal Year: 2019-2020

Entity Name: Public Academy for Performing Arts

Adjustment Changes Intent/Scope of Program Yes or No?: No

Contact: Rhonda Cordova, Business Manager

Total Approved Budget (Flowthrough):

Phone: 505-604-5056

Email: rhondacordova1000@outlook.com

FLOWTHROUGH ONLY

Budget Period: Jul 1 2019 12:00AM

Jun 30 2020 12:00AM To:

A. Approved Carryover:

B. Total Current Year Allocation:

D. Total Funding Available:

Revenue 23000.0000.41705

\$16,861

Fund	Function	Object	Program	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
23000 Non- Instructio nal Support	1000 Instruction	56118 General Supplies and Materials	1010 Regular Education (K- 12) Programs	0000 No Job Class	\$155,034	\$16,861	\$171,895	
					Sub Total	\$16,861		
					Indirect Cost			
					DOC. TOTAL	\$16,861		

#### Justification:

Actual revenues received as of 11-30-19

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

Approvals by Digital Signature			
<u>Name</u>	Role	<u>Date</u>	
Rhonda Cordova	Business Manager	12/15/2019 8:55:53 PM	

# RESOLUTION TO RESTATE PUBLIC ACADEMY FOR PERFORMING ARTS 403(b) TAX DEFERRED ANNUITY PLAN

WHEREAS, Public Academy for Performing Arts has established a retirement plan (the "plan") under Section 403(b) of the Internal Revenue Code of 1986, as amended (the "Code");

WHEREAS, the Internal Revenue Service has is the Code that would, in relevant part, require the written plan to ensure compliance with Section 4 thereunder;	Public Academy for Performing Arts to adopt a
WHEREAS, effectivethe Employer Contributions and Elective Deferra	_, Public Academy for Performing Arts adopted als 403(b) Volume Submitter Plan.
WHEREAS, Public Academy for Performing Arts Contributions and Elective Deferrals 403(b) Volu	
BE IT RESOLVED THAT: Effective plan document), the Board of Public Academy f Academy for Performing Arts to adopt the Voya attached hereto as its amended and restated 40	The state of the s
BE IT FURTHER RESOLVED THAT: the Board Academy for Performing Arts to execute the Voyattached hereto.	d authorizes the school business official of Public ya Financial® 403(b) Plan for a Public School
Executive Director	Board President
Date:	Date:

# Executive Director's Report December 17, 2019

#### **GENERAL**

- Suburbans are here!! Looking into PAPA logo cost
- Trailer, fencing, storage boxes still waiting for HB33 \$\$, pulling permits for fencing/3 car carport, APS Lease Pilot Study, call in to attorney
- Mandatory school for +/- 25 students with Fs on Monday, 11/25
- Investigation of water fountains with bottle fill option no go bad pipes
- PTSO Poinsettia, Panera fundraisers
- Vibe (Victory in Black Empowerment) Summit fieldtrip for select male students in February
- Private clinicians here for student support (one new as of last week)
- PAPAFest Take 2 1/7 reset, review, celebrate
- Independent Charter School Tour 11/20
- APS BOARD APPROVAL OF CHARTER RENEWAL 5 YEARS
- Thanksgiving Lunch over 370 served
- Giving Tuesday drive
- 80<sup>th</sup> Day 449 students
- Diversi-Tree and celebration announcements
- All seniors passed EOC retakes!
- Martinez Yazzie Consolidated Lawsuit Equity Council, Needs Assessment, etc.
- Semester 1 exams
- Summer School possibility

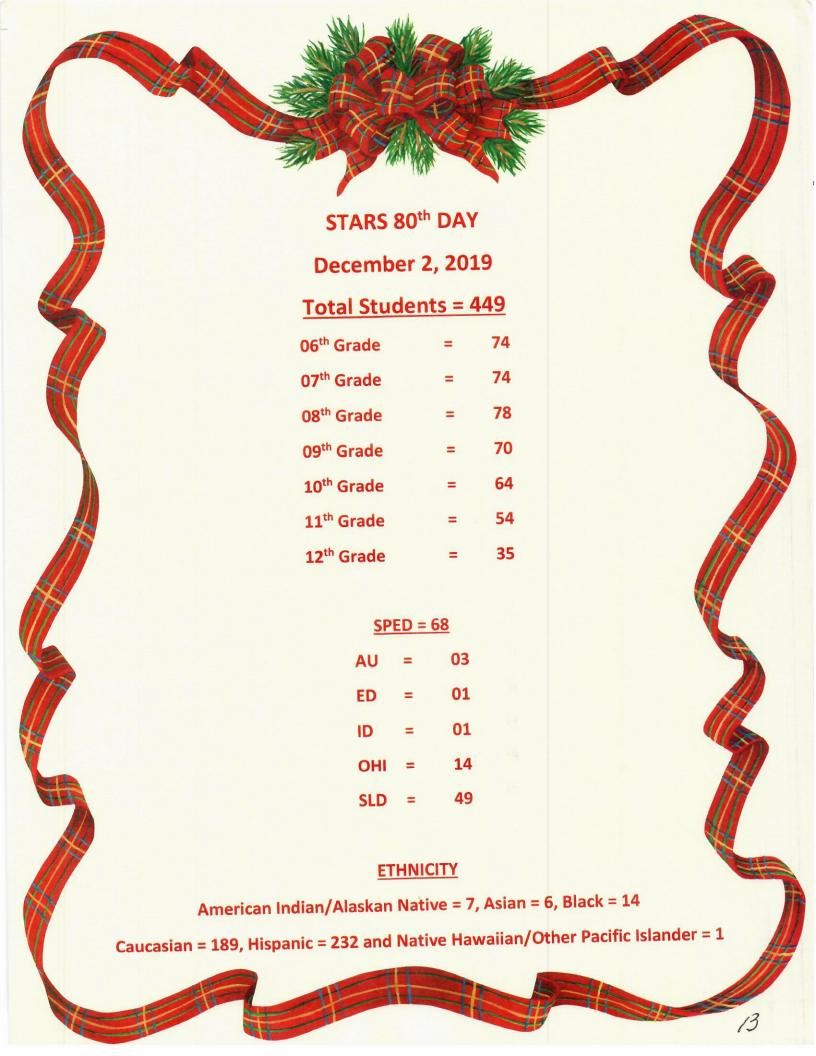
#### PD

- Observations, 2 walk throughs, lesson plans and post observation conferences held
- Inservices 11/25, 26 Senior Showcase Arts Panel, ALICE protocol, Safe Zone, Thankful luncheon, business meeting, team meetings
- In-service 12/20 Co-teaching, Inclusion and Department planning/meetings, Senior Showcase Arts Panel, Luncheon sponsored by PTSO, Ugly Sweater Contest, grades in by 3:30
- Inservice 1/6 PAPAFest Take 2, business mtg, Senior Showcase Arts Panel, Music to Su Cleveland, quarterly assessment analysis, teacher-led workshops, ALICE preparation
- Special Ed Law Conference
- QPR Train the Trainer
- Universal Design Train the Trainer

#### **ARTS**

- Spotlight in Café monthly
- Daily and Weekly Panda video announcements launched
- Jim Henson Exhibit ABQ Art Museum for Femme Art Code after school program
- Staff nominated for
- Custom stickers and shirts for sale visual arts
- Two students honored at UNM Young Artists Exhibition (12/11), one student won Best of Category)
- Band Concert
- Orchestra Concert with Ballet
- Holiday Music Concert
- All State Jazz Tenor 2
- 3rd Place winner NM Wildlife Federation Youth Art Contest, 2019

#### **CLUBS**





11800 Princess Jeanne Ave., NE / Albuquerque, NM 87112 / (T) 505-830-3128 / (F) 505-830-9930 / www.paparts.org

Melanie L. Dunn-Chavez, Executive Director

### **PAPA Equity Council 2019-20**

All schools in New Mexico are working with the PED to improve equity for students, in particular students identified as at risk. Equity Councils will help inform districts' and charter schools' actions in response to the *Martinez and Yazzie* consolidated lawsuit. We are embracing a great opportunity to work toward serving NM students by building an equitable, excellent, and relevant educational system that draws upon the experiences and strengths of our communities. We are excited to engage families and stakeholders across the state in the first phase of this process: establishing district-and charter-level Superintendent's or Executive Director's equity councils.

Please find the guidelines in the memo linked below.

#### NMPED Equity Council Memo

Members of the Equity Council represent the following student groups: economically disadvantaged, students with disabilities, English language learners, and Native Americans. PAPA encourages Equity Council members to serve for three to four years. If you are interested in serving, please contact Melanie Chavez at (505) 830-3128 or at <a href="mailto:mchavez@paparts.org">mchavez@paparts.org</a>.

- In your application, please include the following:
  - your name
  - the student group you would represent on the Council (Economically Disadvantaged, Native American, English Learners, Students with Disabilities)
  - a statement of interest
  - preferred service term length (3 or 4 years)
- Rubric for Application Scoring:
  - Each item is worth 1 point.
  - If blank, the applicant would not earn the point.
  - The total possible score is 4 points.

The following is a list of Equity Council members, their role, and which group they are representing as of December 16, 2019:

Member	Role	Group Representing
Melanie Dunn-Chavez	Charter Leader	All
Tamara Lopez	Staff	English Language Learners
Michael Power	Staff	Students with Disabilities
Leslye Padilla	Staff	Economically Disadvantaged
Fabian Sisneros	Staff, Parent	Native Americans
Kat Abraham	Parent	All
Misti Oracion	Parent	All

# E.7.2 Student Medicine Storage (initial adoption xxxx)

Storage of student medicine will be in accordance with Department of Health guidelines and as a minimum include double lock provision. The medicine will be in a locked container within another locked location controlled by school staff.

A locked cabinet within a normally locked room meets this criterion.

Refrigerated medicine will be stored in a locked refrigerator, non-medical items will not be stored in a refrigerator designated for medicine storage.

Medical cannabis will not be stored in the same container as other medicine.

#### E.9 Animals in School

(initial adoption xxxxx)

#### **General Provisions**

Subject to guidelines below, animals may be brought to classrooms only if they serve a direct instructional purpose and if the animal can be cared for in a humane manner.

No individual shall be permitted mistreat an animal.

If any child is allergic to specific animals present in an assigned classroom, the school shall accommodate the child's need to learn in a safe environment. Alternatives may include transfer to another classroom, removal of the animal causing the allergy or other effective alternatives.

The classroom teacher and Executive Director shall know the source and history of any animal brought into the classroom and school.

1. Domestic rodents, if entirely cage raised, may be used in schools. This group includes: gerbils, guinea pigs, tame mice, tame rabbits, and white rats.

2. Mammals obtained from the wild shall not be brought into schools for any purpose. Note: Skunks, bats, and raccoons are particularly dangerous because they are frequent carriers of rabies.

3. Monkeys shall not be brought into school. Monkeys can carry human diseases (e.g., tuberculosis, infectious hepatitis) and infect human beings.

4. Turtles shall not be brought into the classroom unless they were previously certified to be free of salmonella infection.

Experienced speakers, using reasonable precautions, may be allowed to make presentations with their animals.

Pets shall not be brought in by teachers, administrators, other staff members or students.

Horses/pony rides are not permitted on school grounds.

The Executive Director shall make the final determination on the animals being brought to the school.

#### Cage or Appropriate Enclosure

An animal shall be humanely treated. When animals which have met the above criteria are kept at school, the following procedures shall be followed:

1. The size of the cage or enclosure shall correspond to the animal's habits and ensure enough space to exercise and have proper ventilation.

2. The cage or enclosure shall be free of unnecessary objects that could cause injury to the animal.

3. The cage or enclosure shall be secure in order to prevent escape or unsupervised handling.

4. A responsible adult shall monitor the feeding of animals.

5. Regardless of the type of food that is fed, it shall be fresh. Uneaten food spoils rapidly and shall be removed daily.

The size, type, and location of the water container shall be carefully considered. A sufficient, fresh supply of water shall be available at all times.

#### Service Animals

Qualified Service Animals may be used in school environments and for off-campus school activities.

NMSA 28-11-2.B defines a "qualified service animal" means any qualified service dog or qualified service miniature horse that has been or is being trained to provide assistance to an individual with a disability; but "qualified service animal" does not include a pet, an emotional support animal, a comfort animal or a therapy animal.

Employees and students seeking to use qualified service animals should develop a Section 504 Plan or Individual Education Plan, as appropriate, to identify needed reasonable accommodations and other issues relating to use of a qualified service animal.

School staff shall adhere to the following guidelines when interacting with service animals of any individual on school property:

 A service animal shall not be required to be wearing any type of identifying clothing or tags.

2. Staff shall require verification that the immunization records are up to date.

3. Staff shall not ask about the nature or extent of a person's disability, but may make two inquiries to determine whether an animal qualifies as a service animal. Those inquiries shall be limited to the following questions:

a. Is the animal required because of a disability?

b. What work or task is the animal trained to perform? (A "yes" to the 1st and a simple explanation to the 2nd is enough.)

4. Staff shall not require documentation or proof that the animal is a service animal. The U.S. Dept. of Justice Office for Civil Rights has published guidelines that prohibit staff from asking any additional questions or requiring proof of training.

The school may disallow access to a service animal on campus if, and only if:

- 1. The animal is out of control and the animal's handler does not take effective action to control it: or
- 2. The animal is not housebroken.

The animal shall be under the control of its handler. In most cases this means harness, leash, or other tether, but there are some exceptions.

The handler of the qualified service animal is responsible for feeding the animal and shall be allowed additional time between class periods to allow the animal to void the bladder and evacuate the bowels. These activities will occur outdoors and the handler will clean and dispose of the animal's waste.

Allergies and fear of dogs are not valid reasons for denying access or refusing service to people using qualified service animals. When a person who is allergic to dog dander and a person who uses a service animal must spend time in the same room or facility, they both should be accommodated by assigning them, if possible, to different locations within the room or different rooms in the facility.

The revised "Service Animal Act" prohibits a person from misrepresenting an animal as a Service Animal and provides penalties.