Public Academy for Performing Arts Governing Council

Meeting Agenda

Tuesday, April 30, 2019, 4:15pm

Public Academy for Performing Arts Campus

11800 Princess Jeanne Ave NE, Albuquerque, NM 87112, Room 2

COMMUNITY BUDGET MEETING PRIOR TO THE COUNCIL MEETING - STARTS AT 3:30PM

	Invited to Attend:	 Mancle Anderson, GC Member Mark Huntzinger, GC Vice President Michael Keith, GC Member Phil Krehbiel, GC Member Jennifer Lopez, GC Secretary Michael Matsko, GC Member Elizabeth Roybal, GC President Scheduled Guests:	 Sherry Allen, Staff Representative Virginia Wilmerding, Staff Representative Carol Torrez, Staff Representative Doreen Winn, Executive Director Rhonda Cordova, Business Manager Fermin Gonzales, III, HS Student Council President / Santana Gonzalez, NHS President Brooke Rodriguez, MS Student Council President Scheduled Absence:
1.	Call to Order, Roll Call (Quorum 4/7 voting members)	
2.			
3.	Approval of Agenda ACT	ION ITEM	All
ŀ.	Approval of Previous Me	eting Minutes ACTION ITEM	All
5.	Open Forum for Public C	omment (Form Required)	
ó.	Budget & Finance Comm	ittee Report ACTION ITEMMi	chael Matsko and Rhonda Cordova4:35 p.m.
	a. BARS/Permane	ent Transfer ACTION ITEM	
	b. Bank Search U	pdate ACTION ITEM	
		get Review ACTION ITEM	
7 .	Executive Director's Rep	ort	Doreen Winn5:00 p.m.
	 Facility Update 		
	b. Written Report		
S .			
		lates	Mark Huntzinger
	b. Committee Upo		
	Policy Commit	tee, C.16 Policy and Procedures for Cal-	culating Licensed Employee Training andMark Huntzinger ACTION ITEM
	a. Training Hours	Reminder - May 7th and 14th, 7:30-9:00	Dam
	b. Signatures		
	President's Report		Elizabeth Roybal5:15 p.m.
0.	Other Announcements/D	iscussion	All5:20 p.m.
1.	Executive Session for Lin	nited Personnel	All5:25 p.m.
2.	Action Resulting from Ex	Recutive Session ACTION ITEM	All
2	Adjourn		Chair

The Governing Council welcomes public comments during the "Public Comment" portion of the governing council meeting agenda. Individuals wishing to make public comments shall complete a Public Comment form and submit it to the Council President prior to the "Public Comment" section of the meeting. Individual oral presentations will be limited to 5 minutes, unless extended by the Council President.

---- Statement of Non Discrimination ----

Public Academy for Performing Arts does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. Persons requiring special accommodations should contact the administrative office at 830-3128 Ext. 0 at least 24 hours prior to the meeting. The Title IX Coordinator is the Executive Director.

---- Additional Information ----

Audit Committee – Michael Matsko (Chair), Jennifer Lopez, Doreen Winn, Rhonda Cordova, Ruby Arispe, Russ Romans Finance Committee – Michael Matsko (Chair), Phil Krehbiel, Rhonda Cordova, Doreen Winn –7:30a.m.monthly, day of Council Meeting.

Long-Range Planning – Michael Keith (Chair), Jennifer Lopez, Doreen Winn, Naomi Montoya

Performing Arts Committee – Elizabeth Roybal (Chair), Mancle Anderson, Michael Keith, Doreen Winn, Naomi Montoya, Joshua Vallano

Policy Review Committee – Mark Huntzinger (Chair), Doreen Winn, Jennifer Lopez, Virginia Wilmerding

Public Academy for Performing Arts Draft Governing Council Meeting Minutes March 26, 2019

Date:	03/26/2019	Location: PAPA Room 2	
	ing Council Meeti		
	1:16 to 5:56	Facilitator: Elizabeth Roybal	
Invitee	s in Attendance: E	lizabeth Roybal (voting member), Mark Huntzinger (voting	member),
		mber), Jennifer Lopez (voting member), Phil Krehbiel (voting	
		nember), Mancle Anderson (voting member), Virginia Wiln	
		onda Cordova, Santana Gonzales, (HS Honor Society)	
Not in	Attendance: MS s	tudent reps, Sherry Allen (faculty rep)	
Guests	in Attendance: O	Olivia Roybal (student), Crystal Rothganger, Justin Rothgang	er
Discuss	sion		Resource
1.	Call to Order at 4	:16 pm/ Roll Call, 7 voting members present	Elizabeth
			Roybal
2.	Welcome and Int	roductions of all present.	Elizabeth
			Roybal
3.	Approval of Agen	da	Elizabeth
•	Motion to approv	e the agenda was made by Mark Huntzinger, seconded	Roybal
	by Phil Krehbiel,	approved 7-0	
4.	Approval of Prior	Meeting Minutes	Elizabeth
•	Motion to approv	e the agenda as amended was made by Phil Krehbiel,	Roybal
	seconded by Mar	k Huntzinger and approved 7-0.	
5.	Public Comment	- none	
6.	Budget and Finance		Michael
•		ittee meeting was held at 7:30am today with Rhonda Cordova,	Matsko
	- 1 Table 1 Ta	ael Matsko, and Doreen Winn present. The check register, , journal entries, and the detailed revenue and expenditure	Rhonda
		ruary 2019 were reviewed. Our current carryover is only at 1%	Cordova
	at \$24,347.00	ruary 2015 were reviewed. Our current curry over 15 only at 170	60.4074
•	70 / /	nt Transfer: The following BARS were approved 7-0 with a	
	motion made by M	ark Huntzinger and seconded by Jennifer Lopez .	
•	0027-D to decrease	e the amount of funds allocated to dual credit by \$579	
•		the budgeted amount to food services by \$10,000.0	
•	New York	date: The Committee shared that we are still looking for a	
		a does not provide an adequate platform for business	
		now looking at US Bank. Michael Matsko made a motion to the report with Phil Krehbiel making the second, approved 7-0.	
	approve the budge	t report with Phili Krembler making the second, approved 7-0.	
7.	Executive Director	's Report	Doreen Winn
		e: Due to the results from the Bond Election, our plans are	
	TO SELECTION TO CONTRACT THE SELECTION OF THE SELECTION O	drawer. The architectural plans will be completed but will then	
	be placed in a	drawer until the next Bond Election in November 2019.	
	26		

Public Academy for Performing Arts Draft Governing Council Meeting Minutes March 26, 2019

•	can SBA	itten Report: Prospective students who participated in our recent lottery ne from 100 different schools. We had 100% attendance on our first day of a Science Testing! The Capital Outlay of \$80,000.00 was approved by the State	Doreen Winr
	trar ven coh acc	islature for our use to purchase a Suburban-type vehicle and utility to insport musical instruments and theatre equipment to our performance uses. Our Seniors have a 100% graduation rate! The graduation rate of the nort is 96.8%. Our projected student population for the 2019/20SY is 450. We epted 88 new students through the lottery and we have almost 300 on our iting list. The budget for next school year is due April 24, 2019.	
8.		ganizational Business	Doreen Wini
	a)	Appoint a Nominating Committee for GC Membership: Michael Matsko will not be returning to the GC for the 2019/20 SY. This leaves us with one opening. Tamara Lopez will chair the Nominating Committee. A public notice	
		will be sent out asking for parents and community members to serve on this committee and to also think about serving on the GC.	
	b)	Legislative Updates : The governor has until April 5 to sign or veto all bills. If HB 5 or SB 1 are signed, we may need to update our policies.	Mark Huntzinger
	c)	Committee Updates: Policy Committee Report—An amendment was made to C.16 Policy and	
		Procedures for Calculating Licensed Employee Training and Experience to include an appeals process. Phil Krehbiel made a motion for this amended policy to go out for public comment with Mark Huntzinger making the	
		second. The motion carried 7-0. Long Range Planning Report—Our architectural plans for our new facility will be placed in the drawer upon their completion. We do not have the money to finish Phase I. We will be completing the Fast Track process to complete	Doreen Win Elizabeth Roybal
		our Charter Renewal. Part of our new 5 Year Plan will be to incorporate a 5 th grade Academy. These 2 classes of 25 students each will be self-contained and will focus on serving as a transition year into the 6-12 th grade PAPA. The 5 th Grade Academy will not begin until our new facility is complete. A motion to approve the Charter Renewal as presented by the Long Range Planning	,
		Committee was made by Elizabeth Roybal and seconded by Jennifer Lopez and approved 7-0.	
	d)	Training Hours Update: Michael Keith and Mark Matsko need 8 hours. Mancle Anderson and Phil Krehbiel need 3 hours which can be acquired from the Onboarding course. Jennifer Lopez will conduct the Onboarding Class for Mr. Anderson and Mr. Krehbiel during May.	Elizabeth Roybal
	e)		Doreen Win Elizabeth Roybal

Public Academy for Performing Arts Draft Governing Council Meeting Minutes March 26, 2019

	Resource	Due Date		
tatus		Action Item		
	4:15.			
	2019 at 4:15. Our regularly scheduled meeting will be held on April 30, 2019 at			
13. Adjourn at 5:56. Our next scheduled meeting is a Special Meeting on April 23,				
	and any other items that need to be addressed.	-		
	approved 7-0. A Special Meeting will be held on April 23, 2019 to discuss budget			
	Mark Huntzinger made a motion to form a search committee to find a new Executive Director with Jennifer Lopez making the second. The motion was			
12.	Actions resulting from the Executive Session North Huntzinger mode a motion to form a search committee to find a new			
	via a roll call vote.			
	by Jennifer Lopez and seconded by Mark Huntzinger, with all members approving	6		
	A motion to reopen the meeting in accordance with NMSA 10-15-H(2) was made	-		
	was taken with all members voting to go into Executive Session.			
	was made by Jennifer Lopez and seconded by Mark Huntzinger. A roll call vote			
11.	The motion to go into Executive Session in accordance with NMSA 10-15-H(2)	Roybal		
11	Executive Session for Limited Personnel Issues	Elizabeth		
10.	Other Announcements/Discussion: None	All		
- 10		All		
	President's Report: None	Roybal		

Budget Report as of April 30, 2019

OPERATIONAL

Budget	Actuals	Encumbrances	Balance	% to Budget
\$2,951,745.12	(\$2,239,496.18)	(\$690,286.92)	\$21,962.02	1%
		_	(\$2,687.39) Reallocate from IDEA	В

\$19,274.63

INSTRUCTIONAL MATERIALS

 Budget
 Actuals
 Encumbrances
 Balance

 \$20,783.22
 (\$10,685.48)
 (\$4,357.26)
 \$5,740.48

Food Services

 Budget
 Actuals
 Encumbrances
 Balance

 \$131,849.21
 (\$108,072.07)
 (\$22,134.43)
 \$1,642.71

Activities

 Budget
 Actuals
 Encumbrances
 Balance

 \$182,045.32
 (\$134,495.44)
 (\$31,959.33)
 \$15,590.55

IDEA B

 Budget
 Actuals
 Encumbrances
 Balance

 \$73,855.00
 (\$57,351.83)
 (\$19,190.56)
 (\$2,687.39)

Title III

<u>Budget</u> <u>Actuals</u> <u>Encumbrances</u> <u>Balance</u> \$260.00 (\$276.42) \$0.00 (\$16.42)

Teacher/Principal Training

 Budget
 Actuals
 Encumbrances
 Balance

 \$20,852.00
 (\$10,359.13)
 (\$4,905.76)
 \$5,587.11

Medicaid

<u>Budget Actuals Encumbrances Balance</u> \$22,596.51 (\$3,033.43) (\$195.47) \$19,367.61

CNM

Budget	Actuals	Encumbrances	Balance	
\$4,969.43	(\$3,202.30)	(\$1,000.00)	\$767.13	

Dual Credit

Budget	Actuals	Encumbrances	Balance
\$4,568.20	(\$3,988.60)	\$0.00	\$579.60
			(\$579.60) BAR 0027-D
		_	\$0.00

FFV Grant

Budget	Actuals	Encumbrances	Balance	
\$5,000.00	(\$542.00)	(\$1,395.00)	\$3,063.00	

Youth Chat Grant

Budget	<u>Actuals</u>	Encumbrances	Balance
\$3,150.70	(\$730.79)	\$0.00	\$2,419.91

Lease Assistance

Budget	<u>Actuals</u>	Encumbrances	Balance	
\$279,775.00	(\$233,145.80)	(\$46,629.16)	\$0.04	

HB33

Budget	Actuals	Encumbrances	Balance	
\$255,755.46	(\$158,188.87)	(\$92,274.13)	\$5,292.46	

SB9 State Match

Budget	Actuals	Encumbrances	Balance
\$9,539.00	(\$2,299.50)	(\$475.37)	\$6,764.13

SB9 Tax Allocation

Budget	<u>Actuals</u>	Encumbrances	Balance
\$143,929.41	(\$29,100.99)	(\$2,278.09)	\$112,550.33

Estimated Budget - PAPA

Grade Range: 6th - 12th

Fund Balance	Net Surplus (loss) Percent of Revenue	Total Expenses	Property Tax	Utilities	Furniture & Fixtures	Contracted Services Percent of Revenue	Supplies Percent of Revenue	Employee Benefits Percent of Sal.	Expenses: Salaries Reallocate salaries to IDEAB	Annual Revenue	Students Carrovery from Prior year Revenue per pupil	Revenue:
,								32%				
(\$76,364.22)	(\$76,364.22) -2.38%	\$3,281,230.83	\$0.00 (\$85,000.00	\$0.00	\$299,722.00	\$30,000.00	\$694,911.23	\$ 2,255,252.60 (\$83,655.00)	\$3,204,866.61	425 \$10,000.00 \$3,194,866.61 (2019-2020
			\$0.00 (Included in Lease with APS)						\$2,171,597.60		425 \$10,000.00 \$3,194,866.61 (Included 2% Admin Fee to APS)	
11		1.1						32%		1		
\$126,088.89	\$126,088.89 3.70%	\$3,281,230.83	\$0.00	\$85,000.00	\$0.00	\$299,722.00	\$30,000.00	\$694,911.23	\$ 2,255,252.60 (\$83,655.00)	\$3,407,319.72	450 \$10,000.00 \$3,397,319.72	2019-2020
			\$0.00 (Included in Lease with APS)						\$2,171,597.60		450 \$10,000.00 \$3,397,319.72 (Included 2% Admin Fee to APS)	

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	\$ 60,000.00 \$ 64,339.00 \$ 62,132.00		50,375.00	\$ 56,772.00	\$ 53,879.00 \$ 41,824.00		\$ 60,000.00	50,375.00	\$ 61,209.00		\$ 34.200.00		\$ 50,753.00	\$ 60,905.00		\$ 60,000.00
↔ ↔		CAC	l evel	\top		-		0	5 8	8	8	O	0	0	0	0
+											\$ 60.000.00		Level II Increase		Level II Increase	base ray II riolateu
0.57 1.00 0.43 0.57	1.00 1.00	1.00 1.00 1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.57	1.00	1.00	1.00	1.00	1.00
	SPED			SPED MA Increase	SPED		Level II Increase	SPED			Replace Garcia					
Custodian \$33,920.00 1.00 \$15,246.00 1.00	Gook \$0.00 Lunch Progra	_	P P	\$42,400.00 1.00					\$46,850.56 1.00	\$46,900.00 1.00	Administrative Support Staff	\$19,844.34 1.00	\$0.00 1.00		+10 days	70,000.00 1.00
6% Increase 231 days 6hrs/d: \$11.00	am 6% Increase \$17.30	15 years??? 10 Add'l Days NBCT	20 years???	6% Increase					6% Increase	6% Increase		6% Increase	Lunch Program \$31,800.00			6% Increase
\$13,240.00 1.00 201 days offisial	Custodian \$33,920.00 1.00 6% Increase	Cook \$0.00 Lunch Program 6% Increase Custodian \$33,920.00 1.00 6% Increase \$33,920.00 6% Increa	\$62,755.00 1.00 15 years??? \$3,505.87 10 Add'l Days \$6,193.50 NBCT SPED Cook \$0.00 Lunch Program 6% Increase Custodian \$33,920.00 1.00 6% Increase	Counselor/SW 20 years??? \$64,339.00 1.00 15 years??? \$62,755.00 1.00 15 years??? 10 Add'! Days \$6,193.50 NBCT	SPED \$42,400.00 6% Increase MA Increase Counselor/SW 20 years??? \$64,339.00 1.00 20 years??? \$62,755.00 1.00 15 years??? \$3,505.87 10 Add"I Days \$6,193.50 NBCT Cook \$0.00 Lunch Program 6% Increase Custodian \$33,920.00 1.00 6% Increase 231 days 6 broke. 231 days 6 broke.	SPED \$42,400.00 1.00 6% Increase MA Increase Counselor/SW \$64,339.00 1.00 20 years??? \$62,755.00 1.00 15 years??? \$3,505.87 10 Add" Days SPED SPED Cook \$0.00 Lunch Program 6% Increase Custodian \$33,920.00 1.00 6% Increase	\$75,000.00 1.00 \$7,160.64 SPED \$PED \$42,400.00 1.00 6% Increase Counselor/SW \$64,339.00 1.00 15 years??? \$3,505.87 10 Add'l Days \$6,193.50 Lunch Program 6% Increase Custodian Custodian Custodian \$33,920.00 1.00 6% Increase	Level II Increase \$96,000.00 1.00 \$75,000.00 1.00 \$7,160.64 \$PED \$AZ,400.00 1.00 6% Increase MA Increase Counselor/SW \$64,339.00 1.00 20 years??? \$3,505.87 10 Add"I Days \$6,193.50 Lunch Program 6% Increase Custodian \$33,920.00 1.00 6% Increase	Administration	SPED Administration \$96,000.00 1.00 \$75,000.00 1.00 \$7,160.64	\$46,900.00 1.00 6% Increase \$46,850.56 1.00 6% Increase \$46,850.56 1.00 6% Increase \$46,850.56 1.00 6% Increase \$46,850.56 1.00 6% Increase \$96,000.00 1.00 \$7,160.64 \$9ED \$42,400.00 1.00 6% Increase \$9ED \$64,339.00 1.00 20 years??? \$62,755.00 1.00 15 years??? \$3,505.87 10 Add'l Days \$6,193.50 Lunch Program 6% Increase \$64,526.00 1.00 6%	Administrative Support Staff	Replace Garcia Administrative Support Staff \$46,900.00 1.00 6% Increase \$46,900.00 1.00 6% Increase \$46,900.00 1.00 6% Increase \$96,000.00 1.00 \$75,000.00 1.00 \$7,160.64 \$9ED \$42,400.00 1.00 \$42,400.00 1.00 \$64,339.00 1.00 56,193.50 \$6% Increase \$6,193.50 \$6% Increase \$6% Incre	\$0.00 1.00 \$19,844.34 1.00 Administrative Support Staff \$46,900.00 1.00 \$46,850.56 1.00 SPED Level II Increase SPED SPED SPED MA Increase Counselor/SW SPED SPED SPED SPED SCOOK SPED SA2,400.00 1.00 \$64,339.00 1.00 \$53,505.87 \$50.00 Lunch Program Custodian ST5,000.00 1.00	Eas	#10 days Eas

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Business Manager	\$64,500.00	(Includes Gross Receipts tax)
Technology		Reallocate to SB9
AptaFund	\$12,000.00	
Testing Supplies	\$8,000.00	
Substitutes	\$30,000.00	
PowerSchool	\$10,000.00	
Audit	\$13,000.00	
Equipment Leases	\$15,000.00	
Memberships	\$4,550.00	(Coalition = \$4000; NASP = \$500; NMASBO = \$50)
NMPSIA Coverage	\$54,172.00	
Diagnostician	\$15,000.00	
SLP	\$43,000.00	
OT	\$21,500.00	
Psychologist	\$500.00	
Legal	\$3,000.00	
Advertising	\$2,000.00	
Board Expenses	\$3,500.00	
Travel & Training	\$0.00	
	\$299,722.00	

Certified Salary Schedules for Teachers, Social Workers & Counselors 2019-2020 Public Academy for the Performing Arts Charter School

Pending GC Approval

			6.75 hours per day	179 Days				Step Increase for each year of experience		10	9	co	7	o	চ	4	ω	2	_	0	Years Experience	
			r day					for each ye		\$45,290	\$44,841	\$44,397	\$43,958	\$43,522	\$43,091	\$42,665	\$42,242	\$41,824	\$41,410	\$41,000	BA	
								ar of exper		\$45,742	\$45,290	\$44,841	\$44,397	\$43,958	\$43,522	\$43,091	\$42,665	\$42,242	\$41,824	\$41,410	BA+15	LEVELI
								ience		\$46,200	\$45,742	\$45,289	\$44,841	\$44,397	\$43,957	\$43,522	\$43,091	\$42,665	\$42,242	\$41,824	BA+45/ MA	<u> </u>
										\$46,661	\$46,199	\$45,742	\$45,289	\$44,841	\$44,397	\$43,957	\$43,522	\$43,091	\$42,664	\$42,242	MA+15	
										\$47,128	\$46,661	\$46,199	\$45,742	\$45,289	\$44,840	\$44,396	\$43,957	\$43,522	\$43,091	\$42,664	MA+45	
																					Exp	
20+	19	18	17	16	15	14	13	12	11	10	9	co	7	6	5	4	ω	2	_	0	Years Experience	
\$57,198	\$56,772	\$56,350	\$55,930	\$55,514	\$55,101	\$54,690	\$54,283	\$53,879	\$53,478	\$53,080	\$52,685	\$52,293	\$51,903	\$51,517	\$51,133	\$50,753	\$50,375	\$50,000			BA	
\$57,627	\$57,198	\$56,772	\$56,350	\$55,930	\$55,514	\$55,101	\$54,690	\$54,283	\$53,879	\$53,478	\$53,080	\$52,685	\$52,293	\$51,903	\$51,517	\$51,133	\$50,753	\$50,375			BA+15	LEVEL II
\$58,059	\$57,627	\$57,198	\$56,772	\$56,350	\$55,930	\$55,514	\$55,101	\$54,691	\$54,283	\$53,879	\$53,478	\$53,080	\$52,685	\$52,293	\$51,904	\$51,517	\$51,134	\$50,753			BA+45/ MA	=
\$58,495	\$58,060	\$57,628	\$57,199	\$56,773	\$56,350	\$55,931	\$55,514	\$55,101	\$54,691	\$54,284	\$53,880	\$53,479	\$53,081	\$52,685	\$52,293	\$51,904	\$51,518	\$51,134			MA+15	
\$58,935	\$58,496	\$58,060	\$57,628	\$57,199	\$56,773	\$56,351	\$55,931	\$55,515	\$55,102	\$54,691	\$54,284	\$53,880	\$53,479	\$53,081	\$52,686	\$52,294	\$51,904	\$51,518			MA+45	
20+	19	18	17	16	15	14	13	12	11	10	9	œ	7	თ	Si Si	4	u	2	_	0	Years Experience	
\$64,339	\$64,019	\$63,701	\$63,384	\$63,068	\$62,755	\$62,442	\$62,132	\$61,823	\$61,515	\$61,209	\$60,905	\$60,602	\$60,300	\$60,000							National Board Certified/MA	LEVEL III
\$64,661	\$64,339	\$64,019	\$63,701	\$63,384	\$63,068	\$62,755	\$62,442	\$62,132	\$61,823	\$61,515	\$61,209	\$60,905	\$60,602	\$60,300							MA+15	-
\$64,985	\$64,661	\$64,340	\$64,020	\$63,701	\$63,384	\$63,069	\$62,755	\$62,443	\$62,132	\$61,823	\$61,516	\$61,210	\$60,905	\$60,602							MA+45	

Note: College credit hours recognized for salary schedule increments are earned after completion of a degree program and will be documented with official sealed transcripts from the school. Additional Credit hours and/or increased licensure level must be submitted to the Human Resourses department by October 1st, 2019 in order to be applied to your contract in the 2019-2020 fiscal year. Anything submitted after October 1st will not be applied until the 2020-2021 school year. Only years experienced as a licensed school teacher will be applied to the salary schedule.

Step Increase for each year of experience

Step Increase for each year of experience

2018-2019 SCHOOL CALENDAR CHECK

5-Day School Week

Section 22-2-8.1. SCHOOL YEAR--LENGTH OF SCHOOL DAY--MINIMUM.

- A. Except as otherwise provided in this section, regular students shall be in school-directed programs, exclusive of lunch, for a minimum of the following:

 (1) kindergarten (K), for half-day programs, two and one-half hours per day or nine hundred fifty hours (450) per year or, for full-day programs, five and one-half hours per day or nine hundred ninety hours (990) per year;
 (2) grades one through six (1-6), five and one-half hours per day or nine hundred ninety hours (990) per year; and

- (3) grades seven through six (2-0), five and one than hours per day or one thousand eighty hours (1080) per year.

 B. Up to thirty-three (33) hours of the full-day kindergarten program may be used for home visits by the teacher or for parent-teacher conferences. Up to twenty-two hours (22) of grades one through six programs may be used for home visits by the teacher or for parent-teacher conferences. Up to twelve hours (12) of grades seven through twelve programs may be used to consult with parents to develop next step plans for students and for parent-teacher conferences.

Per General Appropriation Act of 2019, the Public Education Department shall not approve the operating budget of any school district or charter school to operate a fourday school week during the 2019-2020 school year that did not provide a four-day school week during the 2018-2019 school year.

	2	019-20	020 C	AL	ENDAR CHE	CK for 5	-DAY SC	HOOL W	EEK	
STATUTO	RY REQU	IREMENT:	S			Public Ac	ademy fo	r Perform	ing Arts	
Grade	Days	Hours per Day	Total Hours		Grade	Days	Hours per Day	Additional Hours	Total Hours	Requirements Met
Half-Day Kinder	180	2.50	450		Half-Day Kinder				0	Violation
Full-Day Kinder	180	5.50	990		Full-Day Kinder				0	Violation
Grade 1	180	5.50	990		Grade 1				0	Violation
Grade 2	180	5.50	990		Grade 2				0	Violation
Grade 3	180	5.50	990		Grade 3				0	Violation
Grade 4	180	5.50	990		Grade 4				0	Violation
Grade 5	180	5.50	990		Grade 5				0	Violation
Grade 6	180	5.50	990		Grade 6	168	7.33		1,231	Okay
Grade 7	180	6.00	1,080		Grade 7	168	7.33		1,231	Okay
Grade 8	180	6.00	1,080		Grade 8	168	7.33		1,231	Okay
Grade 9	180	6.00	1,080		Grade 9	168	7.33		1,231	Okay
Grade 10	180	6.00	1,080		Grade 10	168	7.33		1,231	Okay
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Grade 12	180	6.00	1,080		Grade 12	168	7.33		1,231	Okay

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*February 12, 2020 (120 Day) - 3rd Reporting Period (2nd Wednesday in February)

2019-2020 School Calendar

Section 22-2-8.1. SCHOOL YEAR--LENGTH OF SCHOOL DAY--MINIMUM.

- A. Except as otherwise provided in this section, regular students shall be in school-directed programs, exclusive of lunch, for a minimum of the following:
- (1) kindergarten (K), for half-day programs, two and one-half hours per day or four hundred fifty hours (450) per year or, for full-day programs, five and one-half hours per day or nine hundred ninety hours (990) per year;

(2) grades one through six (1-6), (3) grades seven through twelve	five and one-half hours per (7-12), six hours per day or	r day or nine hundred nir	nety hours (990) per year; and
2018-2019 Instruc (Please indicate how	ctional Days: 168 v many Instructional Days your D		2018-2019 School Year.)
2019-2020 Total Instruc (Do not include In	ctional Days: 168 n-Service/Professional Developme		structional Day count.)
2019-2020 Total Non-Instru (Only include In-Service or Professional Dear well as listed below as	ctional Days: 11 evelopment Days in the Non-Inst a Non-Instructional Day. Please of	ructional Day count. These da do not include Holidays in the	lys must be indentified on the School Calendar Non-Instructional Day count.)
2019-2020 Total Teacher Co (The Total Contract	ontract Days: 179 ct Days should only include the		on-Instructional Days.)
2019-2020 Total Extended Le	earning Days: 0		
(The Total Extended Lea	rning Days should only include a	additional Instructional Days in	nplemented for the program.)
Note: Make-up days are only requir Year-Length of School Day-Minimun	ed if they cause the District n requirements, identified a	t or Charter School's Inst bove.	ructional Hours to fall below the School
Indicate Instructional Hours	for 5-Day Weeks:	Indicate Instr	uctional Hours for 4-Day Weeks:
Half-Day Kindergarten:h	ours minutes	Half-Day Kinderg	arten: hours minutes
Full-Day Kindergarten:h	ours minutes	Full-Day Kinderg	arten: hours minutes
Grades 1-6: 7 h	ours 20 minutes	Grade	es 1-6: hours minutes
Grades 7-12:7 h	ours <u>20</u> minutes	Grades	7-12: hours minutes
Lie	t ALL Non-Instruct	ional Days and Ho	lidavs
Date	Description (In-S	Service, Professional D	evelopment or identify Holiday)
08/01, 08/02 & 08/08/2019	Professional Developme		
09/02/2019	Labor Day Holiday		
10/10 - 10/11/2019	Fall Break		
11/11/2019	Columbus Day		
11/27 - 11/29/2019	Thanksgiving Holiday		
11/25 - 11/26/2019	Professional Developme	ent	
12/23/19 - 01/03/2020	Winter Break		
12/20/2019	Professional Developme	ent	
01/06/2020	Professional Developme		
01/20/2020	MLK Holiday		
02/17/2020	Presidents' Day		
03/20/2020	Professional Developm	ent	
03/30 - 04/03/2020	Spring Break		
04/10/2020	Vernal Holiday		
Report Card Dates	Pay	/ Days	Board Meetings
	Eth and 20th	n of each month	07/30/19, 08/27/19, 09/24/19
12/19/2019			10/29/19, 11/26/19, 12/17/19
05/14/2020	beginning	July 19, 2019	01/28/20, 02/25/20, 03/24/20
	1		01/20/20, 02/23/20, 03/24/20

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04/28/20, 05/26/20, 06/30/20

County:

Facility Update

Mrs. Winn met with the APS Capital Master Plan (CMP) Review Committee Meeting to discuss the new priorities for the APS November 2019 School Capital Election. The committee voted on the following recommendations for the election: 1. Reinstate the expiring SB-9-mill levy at no tax increase. 2. Issue GO Bonds at no tax increase for facility construction and update. 3. Reprioritize a portion of the existing tax pay approved funding not sufficient to complete projects and redirect to projects that can be completed immediately.

The APS CMP went through an extensive process to reprioritize projects based on greatest need considering many factors including safety, Title IX, impact on instruction, already in progress (and where), critical to operation, number of students impacted, etc. There were 12 projects that were placed in priority. Progress on PAPA's facility project will we stopped at the design of Phase 1. It will be picked up in 2021.

APS Finance Review

PAPA received a Notice of Concern, because on June 30, 2018 the Operational Unrestricted Fund Balance fell below the one-half (0.5) of the average Operational Expenditures with a 0.4. This was not unexpected, and no formal action is necessary (see attached letter from Joseph D. Escobedo, ED.D, APS Office of Innovation and School Choice).

Administrative Review of Child Nutrition Program

School Lunch and Breakfast programs were reviewed extensively by the NMPED. There were 2 findings the school will need to improve/correct:

- The school did not notify households of students' certification eligibility (including Direct Certification). Response: The school notified parents in person during the registration meetings where the form review took place. The school will provide written notice as well.
- 2. The school did not calculate income and household size correctly. Response: The reviewer miscalculated on a form. The school will ensure that form evaluators understand the determination guidelines and double check each form.

Academic Achievement / Students

- NMSBA and the "not PARCC" testing took place this month. PARCC week was awesome! Our NJHS, MS Student Council, and NHS did an awesome job of helping students prepare for testing and provide meaningful activities after testing. There was breakfast for all, mindfulness activities, and yoga before testing each day and workshops, music, poetry, and motivational speakers after testing. The week culminated with carnival games and fundraising activities for the clubs. Great job to all the students, Ms. Ingham, Ms. Sundstrom, Ms. Lynn, Mr. Simpson, and Ms. Maestas for facilitating!
- Academic interventions took place for students struggling after the 3rd quarter grades and 4th quarter progress grades were released.
- NHS hosted an ACT Workshop
- 8th grade and 11th grade transition/registration meetings took place.
- New Student Orientation took place with PAPA student support in the afternoon.
- Congratulations PAPA students who placed in the Letters About Literature contest.
 Rachel Armstrong and Daniel O'Gawa were State Finalists.

Performing Arts / Activities

- Wizard of Oz! Musical Theater production took place. PAPA's production was nominated for Best Musical for this year's Enchantment Awards. Camryn Warff was nominated as Best Supporting Actress for her role as Glinda.
- Contemporary Ensemble took a special Master Class w/Modern III students at UNM.
- Film students went to Santa Fe for a photographic workshop.
- Maysie Kilgore earned a place on the Albuquerque Unidos Poetry Slam Team through Warehouse 508.
- Leslie Bello Garcia won first place in PAPA's NMPED Logo Contest and advanced to the State competition where she was a finalist.
- Visual Arts hosted "Relax! It's Just Art Paint Night hosted by Catopia Cat Café.
- SciGirls participated in a fashion show/tech workshop at UNM Rainforest.
- MS Reward dance took place for students with a C or higher in all classes.
- Random acts of kindness from the CARE Club amped up its efforts. They even sponsored a Ramon Day to recognize the extra effort and show appreciation for Mr. Lazano, our school maintenance person.
- Flying Low workshop was held for Contemporary Ensemble.
- Bilingual Literacy and Multiple Culture Celebration Noche de Cultura hosted by PAPA Spanish Literature, Flamenco and Mariachi classes.
- Congratulations to PAPA Film and Photography student winners of the 12th Annual Future Voices of New Mexico Film and Photography Competition. 100 students and chaperones took the train to Santa Fe to attend.
- Ballroom Dance Workshop took place with guest presenters and PAPA Alum, Lucas "Finnly" Smathers and Meridith Williamson presenting.
- Piano and Guitar held concerts.
- PAPA hosted Dance Royalty! Daphne Lee from Dance Theater of Harlem Master Class taught a Contemporary Ballet master class to upper-level PAPA students and student guests from other high schools. The event was hosted by Santa Fe Soul Festival.
- Advanced Dance class auditions took place.
- The Class of 2019 was honored at the Senior Farewell Concert.
- PAPA had award-winning artists in the 2019 Scholastic Artist competition: Isa Leyva won a gold key for Editorial Cartoon, Jada Doney-Lang won a Silver Key for Digital Art, Olivia Roybal won a Silver Key for Digital Art and an Honorable Mention for Digital Art.

Professional Development / Staff

The APS Charter School Renewal Application was completed and turned in to APS.
 The site visit is planned for May 7th from 9:00-11:30am. The APS Board of Education will review the application and site visit report sometime in the late fall.

Community

- The NM Legislature approved PAPA to receive \$80,000 in Capital Outlay money to purchase a Suburban-type vehicle and cargo trailer. It will be used to transport small ensembles and PAPA instruments, equipment, flooring, and props to the various performance venues.
- PAPA was named Best Charter School in WEEKLY alibi's Best of Burque 2019 edition!

Submitted By:

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Office of Innovation and School Choice **APS Authorized Charter Schools**

Raquel Reedy Superintendent

Deborah Elder Executive Director

Joseph D. Escobedo, Ed.D. Senior Director

March 29, 2019

Doreen Winn, Principal Public Academy for Performing Arts 11800 Princess Jeanne Ave. NE Albuquerque, NM 87112

Dear Mrs. Winn:

This letter serves as a Notice for Concern regarding the school's financial performance as per Article 12 of the Contract between the APS Board of Education and Public Academy for Performing Arts.

Determination of the Notice of Concern results from the Liquidity Ratio on the June 30, 2018, Audited Financial Statements. Based on the Charter School Fiscal Performance and Viability Report, when the Operational Unrestricted Fund Balance is below one-half month (0.5) of the average Operational Expenditures for the year this results in a "Needs Monitoring" rating. Public Academy for Performing Arts has 0.4 months for FY18.

This notice is intended to raise the concern and no other formal action is necessary at this time.

Albuquerque Public Schools would like to commend the Public Academy of Performing Arts for not receiving any audit findings for FY18.

If you should have any immediate questions please contact me at 505-362-6847.

Sincerely,

Joseph D. Escobedo, Ed.D.

Senior Director

APS Office of Innovation and School Choice

Mission: The APS Charter School Office empowers public school choice utilizing national authorizing best practices. The team builds strong relationships to support, monitor, and hold schools accountable for quality and innovative educational programs for all students.

Vision: The APS Charter School Office will be a model authorizer operating with integrity in collaborative systems that inspires innovative, effective, and financially stable public school choices for Albuquerque students.

505.880.3790

DRAFT C.16 Policy and Procedures for Calculating Licensed Employee Training and Experience (adopted 10/30/2018)

This policy identifies how Training and Experience of licensed employees will be collected for the State Equalization Guarantee, and for Certified Salary Schedule purposes.

Training and Education (T&E) Process

Data for all licensed employees and contracted personnel will be collected by the Executive Director as follows:

- Copy of Licensure
- Proof of Education, Degree(s), and additional credit hours (as described below)
- Verification of years' experience as a licensed provider will be collected via written verification.
- Part time licensed employees who work 550 hours or more in a school year will be counted as one (1) year full experience.

All documentation will be kept in employment files Maintained by the Business Office.

Training and Experience Reporting

Training and Experience will be reported to the Public Education Department on annual Basis as required by the School Budget and Finance Analysis Bureau.

<u>Proof of Education for Training and Experience reporting and placement on the Salary Schedule.</u>

The PAPA Certified Salary Schedule is divided into six categories across the three levels of licenses:

- 1. Bachelor's Degree (Levels I, II, and III)
- 2. Bachelor's Degree+ 15 credit hours (Levels I, II, and III)
- 3. Bachelor's Degree + 45 credit hours or Master's Degree (Levels I, II, and III)
- 4. Master's Degree + 15 credit hours (Levels I, II, and III)
- 5. Master's Degree + 45 credit hours (Levels I, II, and III)
- 6. National Board Certified or Master's Degree (Level III only)

The credit hours for Bachelor's-plus or Master's-plus salary categories must be from an accredited college or university. Official transcripts will be provided by the employee to the Executive Director.

Credit hours shall be in coursework that meets a curricular need identified by administration that supports the vision/mission of PAPA or lead to degree(s) above a Bachelor's associated with education or an endorsement area. All courses for existing employees need to be pre-approved by the Executive Director (using the appropriate form). New employee education will be evaluated upon hiring.

Bachelor's-plus or Master's-plus hours are credit hours of course work completed after the date of the Bachelor's or Master's degree. "Plus" hours are reset upon award of a higher degree.

Current and new employee will provide official transcripts to the Executive Director who will determine the number of credit hours that meet these criteria. Semester hours from repeated classes or with a GPA of under 3.0 will not be counted as "plus" hours for pay purposes.

If an employee plans to move to the next level in the salary schedule for the following school year, this must be indicated on the annual Intent to Return Form by April $\mathbf{1}^{\text{st}}$. Official transcripts and/or updated

license, and/or appropriate endorsement must be provided to the Executive Director by October 1st of the same year. The Executive Director will evaluate the transcripts and determine the appropriate salary schedule placement. Any salary increase begins once the transcripts, degrees, and/or new certifications are submitted, verified, and approved.

No salary increases will occur after the October 1st submission deadline.

A licensed employee whose credit hours were denied for the Training and Education/Salary Schedule purposes may appeal the Executive Director's decision to the Governing Council through a written request to the Governing Council President. The appeal shall be submitted within 10 calendar days of the Executive Director's decision. The Governing Council will hear the appeal at the next regularly scheduled meeting (subject to the Open Meetings Act requirements) and will decide the appeal as soon as practical. The Governing Council's decision is final.

This policy is effective beginning with the 2019-2020 School Year.

GOVERNING COUNCIL MEMBERSHIP CURRENT TERMS

#	POSITION	LENGTH OF TERM	2018/19 YEAR IN CYCLE	2019/20 YEAR IN CYCLE	2020/21 YEAR IN CYCLE	2021/22 YEAR IN CYCLE
1	Jennifer Lopez Community	3-year	2	3	Term Out New 1	2
2	Mancle Anderson Community	3-year	3	Term Out New 1	2	3
3	Michael Matsko Community	3-year	Term Out New 1	2	3	Term Out New 1
4	Mark Huntzinger Parent	3-year	Term Out New 1	2	3	Term Out New 1
5	Michael Keith Parent	3-year	3	Term Out New 1	2	3
6	Phil Krehbiel Community	3-year	2	3	Term Out New 1	2
7	Elizabeth Roybal Parent	3-year	Term Out New 1	2	3	Term Out New 1

2018-19 PAPA GOVERNING COUNCIL TRAINING UPDATE - 3/26/19

NAME	1 ETHICS & RESPONSI BILITIES	2 FISCAL MANAGE MENT	2 ACAD EMIC DATA	1 OPEN GOVERN MENT	1 ORGAZNI ATION PERFORM ANCE	ADDITIONAL HOURS (3 NEW MEMBERS / 1 CONTINUING MEMBERS)	TOT AL HOU RS
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Mancle Anderson	1	2	1	1	1	1 ETHICS 1 ACADEMIC	7
Michael Matsko			NA				
Mark Huntzinger	1	2	NA	1	1	2 ACADEMIC 1 FISCAL T&E	8
Michael Keith			NA				
Phil Krehbiel	1	2	1	1	1	1 ETHICS	7
Elizabeth Roybal	1	2	NA	1	1	1 FINANCE 2 ACADEMIC	8